

**Good Shepherd Lutheran Church
Council Meeting Minutes
7/20/2020**

Present: Bob Fingland, Glenn Kraft, Gary Klopff, Rock Foster, Kendra Hines, Gene Unverfehrt, Josh Mensie, Paul Davis, Sharon Misuraca, Jenn Bader, Pr Josh Brecht, Pr Amy Stewart

Excused: None

Guests: Andrew Leach, Callista Isabelle

7:02 Opening and Devotions

1. Bob Fingland opened the meeting in prayer at 7:02 PM and verified a quorum was present. This meeting was held virtually via Zoom due to Covid restrictions.

7:04 Consent Agenda-approved unanimously.

1. Approval of Agenda for July 2020 Council Meeting
2. Approval of Minutes for June 2020 Council Meeting
3. Approval of Committee and Staff reports as submitted (See Report Package)

7:24 Key Update/Recommendations Agenda

1. COVID-19-Action Needed
 - a. Live Streaming Worship Services-Equipment/Training/Cost/Responsibility-Andrew Leach-Team of people have discussed ongoing plan for livestreaming services by ourselves. While we did get it up and running, there were some quality issues. We did get suggestions and proposals from Output Unlimited. Group recommendation to council is a 3 camera system. This would be using 1 camera that provides an overview and a 2nd PZT camera, and final person lead camera on a tripod to allow flexibility (along with video switcher and other hardware needed). Current bids include installation and other set up costs. Discussed options for funding including PPP, profiling it through stewardship, or consideration of capitol campaign costs. There was also discussion of additional staffing hours to continue to run this well. One staff member would really know and run this, with a team of volunteers as support for ongoing implementation. Rock Foster moved to move forward with this proposal, Gary Klopff seconded, motion passed unanimously.
 - b. Task Force Update-G Unverfert-worship in person went well, the new process was well received and was used appropriately. Regional metrics have continued to uptick so for the rest of the month, in person services have been canceled. Group is touching base weekly to review area metrics. There will be additional conversations around Building Blocks.
 - c. PPP Funding-some discussion that a second round of funding may be available. Currently we are not aware if/when funds would be available and what needs statements might be required in the application process.
2. Transition Team-Glenn Kraft moved to go to executive session and Rock Foster seconded. Glenn Kraft moved to leave executive session, Paul Davis seconded. Approved unanimously.

3. Transition Team Support-continuation of Callista Isabelle past August 14 (the current end for her contract). Discussed ongoing need for coaching and support through the transition process. Council has been impressed with Callista's support and leadership through this initial phase of the process. Discussed what kind of timeline makes sense to be consultative for the team. Need for discussion with Callista on what needs may look like through December-learn more from her on what timeline she is envisioning. Glenn Kraft moved to extend her contract through no more than December at the current rate/hourly needs. Rock seconded. Motion passed unanimously.
4. Endowment Grant Approvals-Was a request via email. Rock Foster moved to approval all requests via email, Gary Klopff seconded. Motion passed unanimously.
5. Membership Report-Pr. J Brecht-report was reviewed. No notable trends to report to the group. No large shifts in membership during covid appear to be surfacing. Gene Unverfert moved to approve, Gary Klopff seconded. Motion passed unanimously.
6. Finance-Rock reviewed reports for June-discussed giving slowing down slightly in June, expenses however remained favorable. Brandon and Callista are currently on the payroll, which was unbudgeted, however with Pr Rich transitioning off the payroll this will balance out. The budget is likely to remain fairly stable. We continue to communicate the need for stewardship and giving.

8:35 Discussion/Decision Agenda

1. HR-Gary Klopff moved to go into executive session, Glenn Kraft seconded. Motion approved. Gene Unverfert moved to go out of executive session, Glenn Kraft seconded. Motion approve unanimously.
2. Stewardship-G Kraft-Group thinking about focusing monthly on different aspects that giving can impact (i.e. in August the camera). Goal is for people to appreciate what their money goes to fund more specifically in the "general fund." If you have any ideas of names for individuals who may want to serve on stewardship, reach out to Glenn.
3. Worship and Music Committee-Group does not currently have a lead, please pass names along to Bob.
4. Constitutional Task Force-group did meet. Working on integrating ELCA information for next congregational meeting. This will be shared with council for feedback prior to that meeting.
5. Security Task Force Update-Rock Foster sent written report from review to Bob. Council will more fully review the report and recommendations at the next meeting.
6. Volunteer Recruiting and the Hybrid Model of Ministry-Bob Fingland-discussed current needs specifically around COVID, We need to engage our committees and others to think differently about how we can continue to serve virtually. Consider bringing committee leaders to council to discuss their efforts and provide ongoing support.

9:11 Closing and Prayer

Glenn Kraft moved to adjourn. Gary Klopff Seconded. Passed Unanimously.
Meeting closed at 9:11 PM with Lord's Prayer.

Respectfully Submitted,
Kendra Hines
Congregation Secretary