

**Good Shepherd Lutheran Church
Council Meeting Minutes
6/15/2020**

Present: Glenn Kraft, Emily Horning, Gary Klopf, Rock Foster, Kendra Hines, Gene Unverfehrt, Susan Fox-Fickert, Bob Fingland, Josh Mensie, Paul Davis, Pr Josh Brecht, Pr Amy Stewart

Excused: Sharon Misuraca

Guests: None

7:04 Opening and Devotions

1. Glenn Kraft opened the meeting in prayer at 7:02 PM and verified a quorum was present. This meeting was held virtually via Zoom due to Covid restrictions.
2. Glenn Kraft presented on chapter 9 in the Shift book study. Group discussed getting additional copies of the book for new council members.

7:22 Consent Agenda-approved unanimously.

1. Approval of Agenda for June 2020 Council Meeting
2. Approval of Minutes for May 2020 Council Meeting
3. Approval of Committee and Staff reports as submitted (See Report Package)

7:24 Key Update/Recommendations Agenda

1. Review of Congregational Meeting-did get some feedback of thanks for communication and overall this mode of meeting was well recieved. Zoom was fairly successful as a tool to meet when meeting in person was not an option. Ballots without return address labels are working to be reconciled.
2. COVID 19 Update
 - a. PPP Funding Update-Congregation was notified about the PPP funding for both GSLC and Building Blocks llc during the congregational zoom meeting.
 - i. Earning PPP-bank has sent additional communication on this, we have not yet received this. We are working with Commerce Bank to continue to understand the rules as they come out.
 - b. Restart Task Force
 - i. Pr Josh sent some additional documents reflecting the work of the task force. Particularly for phase 3. Full document was reviewed by council as well as the condensed version already shared at the congregational meeting. Pr. Josh has worked on building a waiting list on the service sign up. Sign up for attendance at church services can be done either via the website or by calling into the church office. Discussed process and needs for cleaning between Sunday services. Pr. Josh is going to make a few wording adjustments to the overall document and send to Council to get an electronic vote of approval.
 - ii. Josh also shared information around Music Camp and proposed plan. Task Force did approve and now the plan was presented to council for approval. The cmap is expected to be approximately 40 individuals (kids,

high school counselors and adults), 6-7 hours a day, July 13-17. Group discussed the level of risk. Emily Horning shared some information on other music/singing camps being canceled. Discussed exploring online or smaller groups alternating days, however there are some limitations around time and staffing for those options. Bob Fingland moved to cancel the music camp. Gary Klopf seconded. Approved unanimously.

3. Endowment Funds Reclassification- Bob Fingland hosted a meeting with Endowment, Glenn Kraft and other key stakeholders to get consensus on Endowment and reclassification of some of the funds. Endowment committee approved these changes. Presented to council to get approval from this group as well. The end of June balances would then be moved according to these classifications. Rock Foster moved to approve these Endowment reclassifications. Susan Fox Fickert seconded. Approve unanimously.
4. Stewardship-did lose a member, so continue to look to increase membership. Working on still meeting virtually. Brainstorming ways to reach congregation with giving message. Giving is still well on track.
5. Membership Report-Glenn reviewed the membership report. No large trends to report. Rock moved to accept the membership report. Bob Fingland seconded. Approved unanimously.
6. Finance Reports-Rock Foster-no additional changes since the congregation meeting yesterday. There is still some money coming in for the capital campaign.

8:35 Discussion/Decision Agenda

1. Transition Considerations-Amy shared information from her article that she shared as we transition to in person worship. Setting values as a community to drive how and when we open or cancel events, or change how we connect. Continuing to communicate with each other as a council and the task force to set a realistic timeframe. Think about how we can balance taking care of people with wanting to worship together. Some individuals won't be able to come back right away or until a vaccine exists-how can we continue to minister to all of those individuals?
2. Constitutional Task Force-Susan Fox Fickert and Glenn Kraft met to review the constitution and bylaws to add in the ELCA recommendation and additions. The group is also reviewing current requirements to ensure they meet what we are able to honor. Glenn is looking for additional members to engage in the updating of these. Bob Fingland is also attending. Please let Glenn know if you are interested in participating.
3. On the President's Mind
 - a. Thank you Susan Fox-Fickert and Emily Horning for your service!
 - b. Members for both Leadership Development and Stewardship Committees-if anyone has suggestions let Glenn know.
 - c. New Council Member Orientation session-will work to schedule
4. Security Task Force-Purina Site Visit was 6/11-two individuals came with Rock, they are individuals with a history in law enforcement as well as security. They came to tour the building and give us some feedback. They toured the perimeter and connected with the Manchester police to get additional feedback. They are going to provide some observations and priorities for us to consider to enhance security, we anticipate having that to review for our next council meeting.

8:59 Closing and Prayer

Emily Horning moved to adjourn. Susan Fox-Fickert Seconded. Passed Unanimously. Meeting closed at 9:00 PM with Lord's Prayer.

Respectfully Submitted,

Kendra Hines
Congregation Secretary