

Good Shepherd Lutheran Church
Council Meeting Minutes
3/16/2020

Present: Glenn Kraft, Emily Horning (phone), Daryl Molskness, Gary Klopt, Rock Foster (phone), Josh Mensi (phone), Susan Fox-Fickert, Gene Unverfehrt, Bob Fingland, Pastor Wolf, Pastor Brecht

Excused: Kendra Hines

Opening and Devotions

1. Glenn Kraft opened the meeting at 7:00 PM and verified a quorum was present.
2. Pastor Brecht provided the devotional.

Consent Agenda—unanimously approved

1. Approval of March Meeting Agenda.
2. Minutes for February 2020 Council Meting
3. Approval of Committee and Staff reports as submitted (See Report Package).
 - a Approved.

Key Update/Recommendations Agenda

1. COVID—The Board agreed that on-site activities must be suspended until further notice. Discussed how to present worship through alternate means, including what style to utilize and the necessary technology to use. A process will be put in place to notify third parties who utilize the building. Staff will be presented with work from home and other options. Check-up calls on members will occur.
2. Congregational Healing Process—A letter to the congregation regarding continuing efforts to heal divisions will be prepared. A facilitator leading a conflict management class was discussed.
3. Transitional Consulting Approval—It is still unclear what services the consultant would provide. The Bishop's aide has been helping with staffing changes to date.
4. Stewardship—Stewardship continues to move in a positive direction.
5. Membership Report—Gary Klopt moved and Daryl Molskness seconded for approval of the report. The vote was unanimous.
6. Financial Report—There is a projected \$260,000 shortfall for the year without improvement beginning in the near term. Expenses are still well managed. Synod benevolence was reduced in January.

Discussion/Decision Agenda

1. Suzie Everingham sabbatical— Gene Unverfehrt moved and Bob Fingland seconded to accept Suzie's sabbatical as presented. The vote was unanimous.
2. Endowment Update –A review of the restricted/unrestricted funds audit by outside counsel confirmed that \$65,000 is restricted and the other funds are not. Of the unrestricted funds, the Council Directed fund can be moved elsewhere if desired. Discussion occurred to consider \$350,000 of the Council Directed funds to be treated as restricted to mission work, to attempt to honor donor intent that was not made adequately under law. Council was reminded that because the funds were not restricted properly by the donors at the time the donation was made, any future Council could undo the designation. The Council will review and approval a proposal next month.
3. Organizational Change—Glenn Kraft is working on staffing interim coverage.
4. Josh Menie Council term—Josh Menie stated his intent to continue for another two year term.
5. Security Task Force—The review will probably occur mid-April.
6. April 20 Meeting—The April meeting will likely be virtual.

Closing and Prayer

1. Bob Fingland moved and Rock Foster seconded to adjourn the meeting. The motion carried unanimously.
2. Meeting closed at 8:15 PM with the Lord's Prayer.

Respectfully Submitted,
Susan Fox-Fickert
Congregation Vice President