

**Good Shepherd Lutheran Church
Council Meeting Minutes
5/18/2020**

Present: Glenn Kraft, Emily Horning, Daryl Molskness, Gary Klopf, Rock Foster, Kendra Hines, Gene Unverfehrt, Susan Fox-Fickert, Bob Fingland, Josh Mensie, Pr Josh Brecht, Pr Rich Wolf, Pr Amy Stewart

Excused:

Guests: None

7:02 Opening and Devotions

1. Glenn Kraft opened the meeting in prayer at 7:02 PM and verified a quorum was present. This meeting was held virtually via Zoom due to Covid restrictions.
2. Josh Mensie presented on chapter 8 in the Shift book study. Chapter 9 will be presented by Glenn at the next meeting.

7:16 Consent Agenda-approved unanimously.

1. Approval of Agenda for May 2020 Council Meeting
2. Approval of Minutes for April 2020 Council Meeting
3. Approval of Committee and Staff reports as submitted (See Report Package)

7:18 Key Update/Recommendations Agenda

1. COVID-19 Updated
 - a. PPP Funding and update-we were able to secure funding in the second round. There is still some lack of clarity in terms of the parameters of the loan. Loans were secured both for GSLC and Building Blocks LLC. Monies can be used for staff salaries, benefits, utilities, and a few other specific items. Paperwork is still to come for additional details. For Building Blocks, we will attempt to make an argument for the seasonality of the staff salaries.
 - i. Communication-What is the best way to communicate this to the congregation? Discussed what level of detail is the most helpful to share, especially given the variety of unknowns at this point.
 - ii. Earning PPP proposal-Rock Foster moved, Gene Unverhehrt Seconded to go into executive session. Rock Foster moved to leave executive session, Gary Klopf seconded.
 - b. Restart Task Force-Pr. Brecht-we are not ready to return to in person worship at this time. St. Louis county is easing up on restriction, however we have limitations on how to socially distance and be safe in worship. We will continue with virtual worship for the time being. Pr. Brecht shared a resource from Trinity Lutheran Church, reflecting a possible model to consider.
 - i. Weekly Service Production-extending agreement with Brandon Wade. Rock Foster moved to extend the agreement with Brandon for a month to the end of July to continue his video services, Josh Mensie seconded. Approved unanimously.

- ii. Video Team Formation-working on getting more of a framework on what a long term solution will be to continue some form of virtual services.
- c. Suggest mail in ballots for leadership change-discussed limitations of a virtual meeting, instead using a letter and a ballot for individuals to return. Main voting business at that mid year meeting is the leadership change. It is acknowledged that our constitution does not provide for this option-however we have limited options and feel its important to allow for voting and the change of leadership. Discussed using a Zoom format for the meeting updates, and doing the voting via paper after the meeting to get follow up from individuals at the meeting. Discussed the option of recording the meeting and providing print outs for individuals not able to join via Zoom as requested. Bob Fingland moved to send out a letter for a zoom meeting to vote on the leadership candidates and provide an updated on key updates, including financial and ministry updates, providing paper ballots to be returned later. This meeting would be held on June 14, 2020 at 1pm. Daryl Molskness seconded. Passed unanimously.
- 2. Endowment Funds Recommendation-Glenn Kraft-provided an update from the special task force related to the endowment money funds. Shared their current draft of recommendations to council. We will have additional discussion at the next council meeting-this was an update and overview to inform our next discussion.
- 3. Stewardship-Glenn Kraft-overall going well in spite of COVID changes. Increase in online giving.
- 4. Finance-Rock Foster-Reviewed April reports. We are below budget YTD at this point, overall we have saved substantial expenses due to the building being shut down. The donations have been strong for this time of year, regardless of the change to virtual services.

8:35 Discussion/Decision Agenda

- 1. Organizational Change 2020
 - a. Transition Team
 - i. Covenant Agreement with Ps. Caliste Isabelle
 - ii. Transition Team-Leader and team-need now-Dave Whetter suggested having approximately 6 people on this team. Also suggested to not be members of council. Please get additional names to Glenn.
 - b. Call Committee (3-6 months)-Bishop must approve our MSP to start.
- 2. On the President's Mind
 - a. Some feedback regarding the Special Letter to the congregation about rules for contact with Pastor Rich-post 5/31. Glenn and Suzie both got feedback from a handful of congregants. Glenn did reach out offering to discuss further with any individuals wanting that, Suzie has also followed up to engage individuals in conversation.
 - b. Pastor Rich Thanksgiving-council members shared with Pr. Wolf their thoughts and thankfulness for his role in our church.
 - c. Daryl Molskness shared that he will be leaving council, he is retiring from his current position and he is moving to South Dakota. Congrats to them. He will resign his position with council in June.

8:50 Closing and Prayer

Daryl Molskness moved to adjourn. Gene Unverfehrt Seconded. Passed Unanimously. Meeting closed at 8:51 PM with Lord's Prayer.

Respectfully Submitted,
Kendra Hines
Congregation Secretary