

**Good Shepherd Lutheran Church
Council Meeting Minutes
4/19/2021**

Present: Bob Fingland, Glenn Kraft, Gary Klopf, Rock Foster, Kendra Hines, Paul Davis, Sharon Misuraca, Jenn Bader, Gene Unverfert, Rebeca Hilleman, Pr Josh Brecht, Pr Amy Stewart

Excused: None

Guests: None

7:02 Opening and Devotions

1. Bob Fingland opened the meeting at 7:02 PM and verified a quorum was present. This meeting was held virtually via Zoom due to Covid restrictions.
2. Pr Brecht opened the meeting in prayer and shared a devotional. Pr. Brecht shared thoughts from a book the Stewardship team is using calling "Abundance."

7:19 Consent Agenda- Glenn Kraft moved to approve, Paul Davis seconded. Approved unanimously.

1. Approval of Agenda for April 2021 Council Meeting
2. Approval of Minutes for March 2021 Council Meeting
3. Approval of Minutes from March 2021 Special Congregation Meeting
4. Approval of Committee and Staff reports as submitted (See Report Package)

7:22 Key Update/Recommendations Agenda

1. Introduce Rebeca Hilleman as new council member to complete Josh Mensie's term-Welcome Rebecca!
2. COVID
 - a. Feedback on the start of in person worship
 - b. Both 9 and 11 services were offered online. There was some issue with the recording not making it to Facebook, but that appeared to be a larger network issue, we anticipate it being resolved next week.
 - c. 9:00 in person was at 100 at capacity. 11:00 service was at 75
3. Endowment
 - a. Approval of Endowment Grants-Rebeca Hilleman reported out on the most recent Endowment meeting and reviewed the grants approved in that meeting. Gene Unverfert moved to approve the 5 amounts identified. Sharon Mizuraca Seconded. Motion passed unanimously.
 - i. Loaves and Fishes 3,000
 - ii. Feed My Starving Children, 5,000
 - iii. With God's Little Ones, 2,500
 - iv. God's Helping Hands, 5,000
 - v. Embrace a Village, 2,500
 - vi. Home Sweet Home, Deferred Decision
 - b. Approval of 2021 funding to Endowment-approximately 28,000-5% of end of December account amount. Rock Foster moved to approve the 2021 Funding. Glenn Kraft seconded. Motion approved unanimously.
4. Membership Report-Pr. Brecht-no notable trends.

5. Finance Reports-Rock Foster- Rock Foster reviewed the recap he sent out to the council prior to the meeting. Discussed anticipated changes to costs related to increased usage of the building as COVID restrictions are lifted.

7:42 Discussion/Decision Agenda

1. Easter Service-great feedback from attending individuals. Weather was wonderful.
2. Status of Central States Synod Outreach/Technology Matching Grant \$500-we have not heard back- Glenn Kraft will check in.
3. Stewardship-status of plans to thank members for giving-letters have begun to go out. This group is working to get messaging out especially over the summer when giving often lags a bit.
4. Clarify benevolence goals and communication with key groups-Rock Foster agreed to lead some conversations around this. Asked Prs. Brecht and Stewart to brainstorm some individuals to participate. Rock Foster will continue work on identifying key outcomes for this group to pursue.
5. Future staffing needs-Pr Brecht shared some updated brainstorming
 - a. New High School Ministry position-20 hour a week position, supervised by Pr Stewart.
 - b. Pastor Stewart's job description changes-no longer the primary individual doing the ministry to high school students-she would be connected to this and supervise the new position doing this.
 - c. Pr Stewart's Sabbatical-July/August-so its hopeful that these changes could be made and this new position could be hired prior to the start of her Sabbatical.
 - d. Pr. Brecht reviewed his ideal timeline for realigning Pr. Stewart's job description and this possible new position.
 - e. Rock Foster moved to approve these proposed job description (High School Position and Pr Stewart's updated modified) Jenn Bader seconded. Motion passed unanimously.
6. June Congregational Meeting-June 6 at noon, considering a hybrid version of in person and well as zoom.
7. Synod Assembly-4 members needed, no members have been identified yet. June 4 & 5 and will be held virtually. If you are interested, please let pastors know.
8. Post-Covid plans-how many worship services are needed and sustainable? What is the process to get feedback needed to make a decision?-this was tabled as we work through our current service structure as we move to in person worship.
9. September Council Retreat-Pr Stewart returns to the office on September 7, so sometime after that. Considering September 24-25, will need to check in with new council members and figure out location.
10. Finance Committee Purpose Discussion- Standing committee is in bylaws but may not be the best fit for our needs. May need to be an Ad Hoc committee based on situation and expertise of the members needed at any given time. There is some need for a focused audit-Rock Foster has reviewed some recent audit reports and will have recommendations for this group around a focused audit in the future to help guide conversations
11. Security- Gene asked about previous recommendations around security that the council previously discussed. These went on the backburner due to covid and the building being locked. This is likely something that should be reconsidered as we return to in person gathering. Gene was asked to participate on the facilities management team and he agreed to do so.

9:11 Closing and Prayer

Glenn Kraft moved to adjourn. Paul Davis Seconded. Passed Unanimously.
Meeting closed at 9:12 PM with a prayer from Pr. Stewart.

Respectfully Submitted,
Kendra Hines
Congregation Secretary