

2021 ANNUAL REPORT
TABLE OF CONTENTS

Page

President's Report, Robert Fingland.....	2
Agenda & Council.....	3
2021 Minutes of Annual Meeting.....	3
2021 Minutes of Mid-Year Meeting.....	5
2021 Treasurer's Report, Rock Foster	7
2021 Statistical Report	8
Lead Pastor, Josh Brecht.....	9
Pastor of Discipleship, Amy Stewart.....	10
Director of Children & Family Ministry, Emily Harrow	10
Director of Music Ministry, Jamie De Geer.....	12
Director of Contemporary Worship, Gail Brecht	13
Director of High School Ministry/AV Coordinator, Andrew Leach	13
Building Blocks Preschool, Kathy Rebholz, Director	14
Team Reports:	
Welcome, Elliott Haugen	16
Service, Judy Leach	17
Stewardship, Glenn Kraft.....	18
Feed My Starving Children/Feed the Need STL – Bob DeBolt	19
Committee Reports:	
Facilities Management Planning Committee, Michael Kelley	20
Endowment Committee, Dan Engle.....	20
Chronologically Gifted, Jane Wagner.....	21

Annual Report from the President – Robert Fingland

We will not likely forget 2021 for some time due to the many pandemic challenges that continued to impact our church, our community, and the world. I know for sure that many lives have been affected, with parents and children working from home for portions of the year and many folks having to isolate in their homes due to health concerns directly related to the pandemic. We may all prefer to forget this year because of the significant impact it has on what we call our “normal” way of life!

However, our mission and ministry continued to be strong during the challenges of a 100-year pandemic. Good Shepherd has adapted our approach and staffing to help with these challenges. Pastor Josh Brecht was affirmed as Lead Pastor in March of 2021. Shortly thereafter in June of 2021, Pastor Amy Stewart moved to a new position as Pastor of Discipleship. It was recognized that with Pastor Amy moving to a new position that we needed to transition leadership for our high school youth and in June of 2021 we added Andrew Leach to the staff as Director of High School Ministry while he continued to be our Audio-Visual Coordinator for streaming services. With the retirement of Suzie Everingham in December, the Council has recommended calling a new rostered Pastor to assist with pastoral care, member engagement and service.

The Church Council along with staff, spent time analyzing what is our calling and mission at Good Shepherd. Council did reaffirm the Mission Statement of GSLC, “Following Christ, Growing in Faith, and Sharing God’s Love”. We recognize that this congregation has a lot of energy and dreams, but we believe adding some focus will generate even greater energy and ability to fulfill our mission. The Council recommended we intensify our efforts in four areas to continue growing our mission.

- Belonging – member participant involvement
- Children, Youth and Family - Young people are critical to GSLC vitality now and in the future
- Spiritual Growth - Spiritual Growth is fundamental to life as a community of faith
- Service – Continue many of our service ministries but identify one local ministry to invest in at a much more significant level.

You will be hearing more about these focus areas in the near future as the strategic plan is further developed and rolled out.

Particularly in these trying times we have much to be thankful for at Good Shepherd, including your prayers, your continued stewardship and active engagement in support of our ministries. Thanks for hanging in there with us with all the changes to adapt to the unique challenges we’ve experienced this year. Together we will continue to make a difference in our community and our world for our Lord in 2022 and beyond.

In Christ,
Robert Fingland, Council President

Congregational Meeting Agenda
Following Christ, Growing in Faith, Sharing God's Love
January 30, 2022

- a. Call to Order and Opening Prayer
- b. Verification of Quorum
- c. Approval of mid-year Minutes (June 6, 2021).
- d. Approval of today's Congregational Meeting Agenda
- e. Review 2021 Highlights and Key Strategies for 2022
- f. COVID Task Force Update
- g. New Business
 - i. Presentation & Approval of 2022 Operating Budget
 - ii. Pastor of Congregational Care Process
- h. Closing Prayer & Adjournment

2022 Good Shepherd Lutheran Church Council

President: Robert Fingland

Vice President: Sharon Misuraca

Treasurer: Rock Foster

Secretary: Jan Thompson

Council at Large: Jenn Bader, Paul Davis, Rebecca Hilleman, Gary Klopf,
Jill Thompson (President Elect), Gene Unverfehrt

Annual Congregational Meeting Minutes
1/31/2021

Call to Order and Opening Prayer

- The meeting was called to order by Bob Fingland at 2:01pm and verified a quorum of 125 members were present. This meeting was held virtually via Zoom due to Covid-19 restrictions.
- Pr. Brecht opened in prayer.
- Bob reviewed virtual meeting logistics-including asking questions or comments via Zoom chat, texting, or email. Vote counts for these minutes include both electronic voting done at the meeting, as well as mail in ballots received for any member confirmed to have attended the meeting.

Old Business

- Approval of Mid-Year Congregational Meeting Minutes. Glenn Kraft moved to approve minutes. Bill Talbot seconded to approve the minutes. No discussion. Approved unanimously.
- Review 2020 Highlights and Discuss Key Strategies for 2021, including Capital Campaign progress
Highlights included continued commitment to our community throughout covid, the use of streaming services to make it easier for individuals to attend, Transition team developed MSP and other creative methods to worship and fellowship together
Discussed when phase 3 (in person worship) will start-likely once the vaccine is more widely available. Capacity will be 25%, beginning with 2 services at 9 and 11. Advanced sign up for worship would be required. Streaming will continue to be available for individuals to connect remotely.

New Business

- Presentation and Approval of 2021 Operating Budget
 - Rock Foster shared the financial reports, including summary charts which were previously sent to congregation members. No changes were made from the budget presented at this meeting from the information shared previously in January at the Town Hall. Rock reviewed deficits in previous years and reviewed last year's budget conversations. Our proposed contributions budget for 2021 is lower than the actual for 2020, largely due to some one-time donations that will not repeat. Costs are fixed, although in 2020 there was some variance due to retirement of Pastor Rich, and the movement of worship to virtual due to covid. That largely offset the decrease in contribution last year. We do not believe the 2020 contributions to the general fund were director negatively affected by covid.
 - Rock reviewed specifically the benevolence including local benevolence, synod benevolence, Endowment, and special offerings, etc. Reflecting the 2021 proposed budget 19% of budget being earmarked for benevolence.
 - Rock shared the 2020 balance sheet and provided some explanation of funds with restrictions. He also shared how this may be changed by the forgiveness of the PPP loan, which is likely however has not been made official at this time.
 - Group discussed questions around endowment, the spending around the new video system, Jim Anderson moved the adopt the 2021 budget as presented. Larry Gustafson seconded. Motion Passed (no final total due to mail in ballots). In meeting it was announced that the electronic numbers were 120 yes, 12 no, & 2 abstain.
- Presentation and Approval of the Updates to the GSLC Constitution and Bylaws
 - Susan Fox presented the bylaw and constitution changes. These were previously shared in a town hall earlier this month. Some changes were mandated by the ELCA, Susan provided some education on that. All changes, if approved today will need to be ratified in June in compliance with our constitutional requirements. There have been 2 update cycles of the ELCA that we missed, so we are getting up to date on those updates. There is no mandatory verbiage from the ELCA for the bylaws, those are all recommendations from our council.
 - Susan reviewed the Constitution first, doing the ELCA required and then reviewed the council recommended changes.
 - Susan then reviewed the bylaws, no changes are mandated by the ELCA, all proposed changes were council directed. Based on feedback from Town Hall, we had added verbiage for doing electronic meetings, including electronic means even when we go back to offering in person meetings-which would include voting rights. Audit Committee is now every 3 years.
 - Discussion Duplicate number in C13.07.01, so this needs to be updated to correct the numbering system. Regarding proposed section 13.07.01-the Endowment chair needing to be approved by council, Lee Naas moved to drop that requirement verbiage for additional conversation prior to approving it. Steve Spoerle Seconded. Discussion continued. Lyle Ziemann called the question. Pr. Josh set up another electronic poll, 33 yes, 73 no, & 14 abstain. Motion does not pass. Questions were also asked of C3.01 and if it was reviewed by the bishop. It was not, however from the Town Hall discussion had occurred about that section.
 - Larry Gustafson Moved to accept the constitution and bylaws as presented (with changes made to numbering of C13.07.01 duplication to become C13.07.02 and C13.07.03 respectively). Lyle Ziemann Seconded. Motion passed (Exact numbers not available yet due to mail in voting). 118 yes, 2 no, 3 abstain.
- Update on Transition Plans
 - Bob reviewed the participants and timeline of that team. The Ministry Site Profile (MSP) is completed. Thank you to them for their efforts in this process. We do not need a call committee if

we are looking internally to fill the lead pastor position. The executive committee of council will review alignment of MSP and RSP and makes a recommendation to Council. Council votes to make a recommendation to the congregation. Special Congregation meeting to affirm the council recommendation. A general timeline was shared in the meeting for the steps in the process, those dates are projections, not firm deadlines.

Closing Prayer and Adjournment

- Jim Anderson moved to close the meeting; Lyle Ziemann seconded to adjourn the meeting at 3:37 pm. Motion Passed.
- Thank you to Cathy and Leslie for serving in our front office as they transition from their roles. Thank you for your years of service in support in our ministry.
- Pr. Josh closed in prayer at 3:48

Respectfully submitted, Kendra Hines, Congregational Secretary

Mid-Year Congregational Meeting Minutes 6/6/2021

Call to Order and Opening Prayer

- The meeting was called to order by Bob Finland at 12:17pm and verified a quorum of approximately 75 members were present. This meeting was held both in person as well as virtually via Zoom due to Covid-19 restrictions. At the start of the meeting, 49 individuals were in attendance in person and signed in. Approximately 25 accounts were present via zoom.
- Pr. Brecht opened the meeting in prayer.
- Bob Finland reviewed virtual meeting logistics-including asking questions or comments via Zoom chat, texting, or email. Vote counts for this meeting include ballots cast in person at the meeting, and ballots mailed to the church office with the name of a member attending virtually received by June 20, 2021.

Approval of Agenda (sent out via mail prior to the meeting). Steve Spoerle moved to approve, & Mike King seconded.

Old Business

- Approval of January Congregational Meeting Minutes- Lyle Ziemann moved to accept, Steve Anderson seconded. Approved unanimously.

New Business

- Review of officers and other members of Council, Endowment Committee, and Nominating Committee. For those in attendance, paper ballots were collected. At the close of this meeting, final votes were not available due those voting remotely via mail in ballots due June 20, 2021. Final combined votes are reflected below.
 - Endowment Fund Committee-Steve Schilson-77 for, 0 against, 2 Abstain
 - Nominating Team-Kayla Dye 76 for 0 against, 3 abstain; Steve Spoerle 78 for, 0 against, 1 abstain; Sara Oswald 78 for, 0 against, 1 abstain; Dawn Schwab 77 for, 0 against, 2 abstain; Rod Hollenbeck 76 for, 3 against, 0 abstain; Council Member-Gary Klopf 79 for, 0 against, 0 abstain
 - Council-Jill Thompson (President Elect) 72 for, 5 against, 2 abstain; Jan Thompson (Secretary) 73 for, 6 against 0 abstain; Rebeca Hilleman (at large) 77 for, 0 against, 2 abstain; Gene Unverfehrt (at large) 79 for, 0 against, 0 abstain; Paul Davis (at large) 77 for, 0 against, 2 abstain

- Financial Reports-
 - Rock Foster shared an update on the financial reports. General fund contributions are 10% higher than they were a year ago in April-we do expect some decline in giving over the summer season which is a historical trend. Rock shared a proposal for staffing changes and additional funding for this staffing in the remainder of 2021. Due to the positive trends, we are seeing, in addition to fund staffing, we want approval to add giving to FMSC and local benevolence back to 2020 levels that were decreased in the most recent budget approved in January. PPP loan has not yet been forgiven although we anticipate this being forgiven once we get the appropriate information from the bank.
 - Bob Fingland shared more information about the summer stewardship dip. Currently working to remind members to “take GSLC on your vacation” and take advantage of streaming and virtual options to stay connected. The church does pay a service fee for giving online with a debit/credit card-and Rock shared that the overall focus is regular giving, not paying by a particular means.
- Update on staff roles
 - Pr. Josh discussed Pr. Amy’s role transitioning to her role of Pastor of Discipleship (including ministries of children, youth, parents, college students and young adults, as well as small group ministries, adult education, building blocks, preaching and worship.
 - Suzie Everingham to include additional pastoral care duties
 - Andrew Leach expand role combining streaming worship service and leading High School (FLY) ministry.
- Council Budget Recommendations
 - Motion to accept the council recommendation to add funding up to \$50k to the 2021 budget for staff realignment, restoring 10k to the services team local benevolence and \$15k to FMSC, to be funded by current contributions increases or PPP forgiveness as may be necessary.
 - Judy Leach moved, & Lee Naas seconded. Voice vote for those in attendance. Unanimous via voice vote, a poll was conducted for those via zoom. 35 yes, 1 abstention via the zoom poll.
- COVID task force update and re-opening plans after COVID-19
 - Our COVID guidelines are based on the CDC standards adapted by our COVID task force. Beginning June 6, we will continue to have 2 worship services that will have different levels of restrictions to accommodate the needs of the congregation (9:00 worship lessened restrictions-Bob Fingland reviewed the new protocols, 11:00 worship with current protocols which Bob Fingland reviewed)
 - We will continue to use screens instead of bulletins, communion elements will be pre-packaged, offering baskets will not be passed, congregation singing is encouraged at this time, no food or drinks will be served, and outdoor fellowship is encouraged.

Closing Prayer and Adjournment

- Vicki Haugen moved to close the meeting, & Kayla Dye seconded to adjourn the meeting at 1:01pm. Motion Passed.
- Pr. Amy closed in prayer at 1:03

Respectfully submitted, Kendra Hines, Congregational Secretary

Treasurer's Report: Rock Foster

2021 INCOME STATEMENT		
	2021 ACTUAL	2021 BUDGET
GENERAL FUND INCOME		
GENERAL FUND CONTRIBUTIONS	\$1,098,471	\$1,038,138
GENERAL FUND VARIOUS REVENUE	22,309	31,578
GENERAL FUND INVESTMENT INCOME	1,358	2,845
GAIN ON LOAN FORGIVENESS	163,900	0
TOTAL INCOME	1,286,038	1,072,561
GENERAL FUND EXPENSES		
SYNOD BENEVOLENCE	62,280	62,288
LOCAL BENEVOLENCE	20,595	10,763
FEED MY STARVING CHILDREN	15,000	0
SALARIES & BENEFITS	704,175	691,843
PROPERTY	150,618	155,400
ADMINISTRATION	84,141	93,393
MINISTRY TEAM EXPENSES	53,787	56,350
TOTAL EXPENSES	1,090,596	1,070,037
GENERAL FUND TRANSFERS		
GF Transfer- Continuing Education	3,793	-2,524
GF Transfer- Hedgewood Property	13,816	0
TOTAL TRANSFERS	17,609	-2,524
EXCESS INCOME/EXPENSES	\$213,051	\$0

2021 Statistics

Membership at end of 2020=1395 and Membership at end of 2021 = 1322

Baptisms (+12)

Ahearn, Arden Louise
Alrutz, Max Joseph
Bieg, Nicholas Jordan
Brooks, Henry Shaw
Heine, Maverick Louis
Hibbard, Rosemary Lavelle
Meckfessel, Molly Elizabeth
(Young Adult)
Mues, Max Adam
Ross, Reagan
Weigel-Owen, Jonah Bennett
White, Ike Davion
Wirth, Julien Greg

Confirmations

Borchardt, Derek Joseph
Garrett, John Matthew
Geistler, Amelia Grace
Gillies, Andrew John
Heidorn, Salvatore Loring
Hoenecke, Brooke Christine
Huebner, Anna Kaitlin
Kruyne, Johanna Catherine
Meckfessel, Molly Elizabeth
Seys, Ethan Daniel
Witt, Walter Monroe
Yonker, Eleanor Rose

Weddings

Alexis Swain & Patrick Jones
Amy Kallansrud & Jason
Fulbright
Emily Milligan & Tim O'Mara

New Members/Inactive to Active (+10)

McDaniel, Pamela
McDaniel, Scott & Lisa
Cole; Carley
Wakefield, Charlotte
Weigel, Kathryn
Whitley, Larry & Peg
Woods, Brian

Transferred

Out/Inactive/Moved) (-89)

Baichly II, Bob
Jasmine-Jane
Baichly I, Robert
Breininger, Jason & Mary
Grace; Clara
Brooks, Henry Shaw
Curtis, Bill & Roberta
Daugherty, Dean & Sandy
Donaubauer, Steve
Fred, John & Ann Marie
Juliana; Sonja
Fricks, Dennis & Michelle
Geurkink, Shawn & Patty
Hannah; Claire
Hibbard, Rosemary Lavelle
Hocking, Mason
Hocking, Mitchell
Hubbart, Jim & Diane
Kaufman, Timothy
Keske, Karen
Keske, Todd & Lauren
Karly; George; Lana
Kettenbach, Michelle
Voyles, Ethan; Voyles, Morgan
Kluthe, Katie
Kluthe, Kelly

Lawrence, Jeremy & Kristin
Rylee; Lucas; Hunter
McEvoy, Bob & Carol
Mercille, John & Sandra
Nwoka-Sansbury, Chibuzor &
Sansbury, Scott
Molskness, Jakob
Nirajan, Emmanuel &
Emmanuel, Sandeepa
Emmanuel, Shirleen;
Emmanuel, Shaun
Noble, Frank & Gladys
Proefrock, Paul & Cindy
Ross, Reagan
Seeber, Chris & Courtney
Jackson; Lillian; Caroline
Stevenson, Brian & Boni
Peyton; Owen; Nolan; Josilyn
Trusler, Garth & Rosemary
Van Sant, Stephanie
Weaver, Linda & Dale
Webb, Randy & Nancy
White, Ike Davion
Wiedemeier, Heather
Sam; Thomas; Julia
Wilcox, Tamera
Wilson, James & Kelly
Claire; Hannah

Funerals/Deaths (-5)

Bodenschatz, Sandy
Morrell, Susan
Ornberg, Thea (already
previous member)
Otto, William
Perko, Milton
Resler, Marion

Lead Pastor - Josh Brecht

Looking back over the expanse of 2021, it is hard to believe how much has happened. The year began with almost all ministry happening virtually, and the rest of the year has been marked with pivots, adjustments, and creative ways of being Church together. Through all the waves, the people of Good Shepherd have found ways to continue doing ministry and growing spiritually as we care for one another and our world. When I think of 2021, I think of three words: ***Adaptability, Discipleship, and Generosity.***

ADAPTABILITY

In the spring, we learned how to live-stream worship services and equipped an incredible group of volunteers who have served faithfully. We returned to in-person worship in April and learned how to gather safely and yet continue ministering to those at home. We got creative with outdoor worship, drive-in worship, and house-church worship.

The changes in staffing and in the world forced us to adapt to new roles and new ways of doing ministry. I am extremely proud of our staff for their flexibility and dedication to our mission. I am grateful beyond words to have been affirmed as Lead Pastor in April. I am thrilled to have Pastor Amy move into a new role as Pastor of Discipleship and bring Andrew Leach on full-time as Director of High School and Audio/Visual ministries. It was a joy to celebrate 24 years of Suzie Everingham's ministry, and we look forward to what God has in store next.

DISCIPLESHIP

The pandemic could not slow down your passion for God's word. Bible studies continued to meet virtually, then hybrid. Confirmation moved online and spiritual growth has thrived in 2021. Joel Bretscher taught an in-depth class, Everyday Discipleship, and Pastor Amy formed a new parent fellowship group. I participate in an online daily bible reading plan with Basecamp, and many other bible studies and small groups continue to gather around God's Word in fellowship and prayer. Regardless of the status of in-person gatherings, the Spirit is moving in mighty ways among us!

In June, we held a staff retreat, followed by a council retreat in September. Our staff discerned our vision: that everyone would ***be known and know others***, and everyone would find ways to ***do ministry and grow spiritually***. We are guided by ***Ephesians 4:7,11-13***.

Each of us was given grace according to the measure of Christ's gift. The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors, and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.

We are excited for 2022 as we focus our energy around four key areas: *Belonging, Spiritual Growth, Children & Youth, and Service.*

GENEROSITY

I continue to be astonished by the incredible generosity of Good Shepherd. Even through the struggles of this year you have given incredible financial support to our ministry. We have seen glimpses of the kingdom of God through all the many service ministries you have supported throughout the year.

- *The hungry have been fed*
- *The homeless received provision*
- *The sick have been visited*
- *The lonely have been cared for*
- *Those hurting received comfort*

It is an absolute honor, privilege, and joy to serve as your lead pastor. Thank you for continuing to love God, love our neighbors, and continue to be the Church.

With deep love and gratitude,
Josh Brecht
Lead Pastor

Pastor of Discipleship – Amy Stewart

No doubt this year has not brought the relief and return to normalcy we had hoped and expected. It has had its share of challenges and even as I write this annual report, we know that things have gotten difficult again. Yet so many hopeful and wonderful things happened this year, too!

In April, we were able to return to in person worship and see each other face to face for the first time in a long time. It was also wonderful to have some opportunities for outdoor worship, to include and see folks who wanted to be in person but weren't comfortable with indoor settings. The chance for in person worship allowed me the honor of officiating a few weddings this year too, for former youth group members and young adult leaders of GSLC (Lexi Swain, Kevin, O'Mara, Amy Kallansrud, and Jason Fulbright). What a gift to celebrate them all!

In terms of youth, I continued to enjoy leading chapel for our youngest friends at Building Blocks preschool throughout the year. Sharing faith with and among them brings so much joy and hope! College outreach continued with many chances to lead, learn from, encourage, check in with, send mailings to offer scholarships for, and even visit with some of our post-high school students. I was able to wrap up my more focused leadership with FLY over the first half of the year, including a fun "Bob Ross in a Box" virtual paint night with many of our students! We were able to celebrate our high school seniors and middle school confirmands in May, both in-person, and ask God's blessings over them. We were able to hold a semester of in-person RiSE and SHiNE sessions in the Fall. What a joy to fellowship with our elementary and middle school students and to see them engage each other and their mentors and adult leaders in spiritual growth!

Over the summer, I led a search team that hired Andrew Leach as the new director of youth ministry, and it has been exciting to watch him expand his leadership with FLY. I am grateful for your trust in me to expand my own leadership as you called me to transition to Pastor of Discipleship in June. This has allowed me to partner even more with Pastor Josh in congregational leadership, to step up to more supervision, to form a Parent Fellowship group that enjoyed supporting one another throughout the Fall, and to recently form a Small Group Ministry team, which will begin work this year.

Finally, I want to thank you for the tremendous opportunity to enjoy a Sabbatical this past year. The gifts of rest, study, and self-care were so valuable to my life, family, and ministry. I am grateful, too, for our partnership in sharing God's love with the world. May that love be most evident in 2022.

Director of Children & Family Ministry – Emily Harrow

Start children off on the way they should go, and even when they are old, they will not turn from it.

Proverbs 22:6 (NIV)

2021 was the year we started to explore what our New Normal looks like. We remained virtual through the winter, but as some folks began having access to a vaccine and the temperatures warming up, we were able to start gathering in person once again. One of our very first in person gatherings for Children and Family Ministry was Be Like Jesus. While BLJ looked very different than it had in previous years, we

gathered safely, distanced, and masked to serve our community and we gave thanks for the chance to be together once again.

The creative adjustments to beloved events and celebrations did not end with Be Like Jesus. In the spring, we enjoyed an Easter Celebration and Egg Hunt outside on our beautiful campus. In the summer, we hired the Bubble Bus, Kona Ice, and balloon twisters for an outdoor Rally Day, marking the return of many in person ministries. In the fall, we welcomed the return of Trunk or Treat, with fun and spooky games designed and led by Gene and Viki Longfield.

Our confirmation students met online through April 2021 and in May, we celebrated and marked the Rite of Confirmation in person with our class of 2021. One of the great joys we experienced while meeting online was the opportunity to remain connected to students who had moved out of state. For the first time ever, we celebrated the affirmation of baptism of one confirmand virtually during worship. In June, in lieu of an overnight camp, incoming 6th-8th graders met each day for a week enjoying various camp-like activities, from creek walking to a high ropes course.

In person Vacation Bible School also returned to in person gathering. We sang, danced, and ate outside, while students explored the ways we meet God through meals and mealtime stories throughout the bible.

Fall saw the biggest changes of all. We welcomed a new worship schedule that allowed for a dedicated education hour. That change brought many more kids back into the sanctuary for worship on Sunday mornings. As a part of this change, we set aside a dedicated space for our young and young at heart congregants, the Prayer Ground. In this space, children found quiet tangibles, a labyrinth to walk, paper to color and draw with, and other ways of inviting children to wiggle while engaging in worship.

We changed our youngest Sunday school class curriculum to a play-based curriculum, inviting them to meet God and learn about God's story in a way that makes sense for their age. Our older Sunday school students began to follow the lectionary in class. They had the chance to listen to the children's message and sermon and then explore that lesson in class with their Sunday School teachers and classmates. While children were in Sunday School, parents were invited to join Pastor Amy in a parent group that gave parents the opportunity to connect and support one another.

RiSE (6th-8th grade) and SHiNE (2nd-5th grade), our Wednesday night youth groups, met in person again beginning in the fall of 2021. With it came games, learning, and opportunities to connect with peers and caring adults in our congregation.

To continue to encourage faith conversations in the home, I offered a book recommendation each week from the spring through the fall. The books offered a chance for families to read both sacred and secular books and explore God's story through them all. Sunday School students are also sent home with conversation starters that help families work through Sunday's lesson throughout the week.

We ended the year with a couple renditions of the Christmas Story, one led by our Sunday School children the Sunday before Christmas, the other, led by children and families and included the return of some furry friends that helped bring the nativity story to life.

The opportunities for creative thinking and new ways to connect did not end in 2021. 2022 promises many new chances to try new ways of doing beloved events and celebrations. All of this is made possible by the dedication of our volunteers, from VBS leaders, Sunday School Teachers, RiSE Mentors, SHiNE parent volunteers, and the many volunteers it took to make the Easter Celebration, Trunk or Treat, and Rally Day happen. Your partnership is an incredible gift to me, to our young people and to our congregation.

In Peace,
Emily Harrow
Director of Children and Family Ministry

Director of Music Ministry – Jamie De Geer

Looking back on 2021 I am so thankful for all that we were able to do together in our worship and music ministry, especially after all the disappointments of 2020. We were creative in our approach and were able to safely make music in a variety of different ways. Thanks to the A/V Team, under the leadership of Andrew Leach, who made it possible for us to safely share our music with the congregation and community through our recordings. Thanks to the music camp team, for making it possible for us to safely hold music camp in July. Thanks to Robin Spence and her team for our special matching masks. Thanks to the 47 singers, 16 instrumentalists, and tone chime ringers who participated in music activities throughout the year. Thanks to those who served as Vocal Leaders for virtual, outdoor, and in-person worship services. Your leadership has been critical to making worship alive. Thanks to all the music staff for their hard work, support, and leadership; Gail Brecht, Keith Kolander, Marcus De Geer.

Here are the highlights for the year:

- In February and April groups of singers gathered to rehearse and record anthems for Transfiguration and Easter which were played during virtual worship services.
- Many of our members also participated in the ELCA Virtual Easter Carol which was played in our online Easter Sunday worship service.
- In June and October singers met to prepare anthems to sing live in outdoor worship services including Reformation Sunday.
- 2 choir retreats were held where groups of singers met to prepare several anthems to be pre-recorded and played during in-person worship services during the Fall. The Four Crossmen held a similar retreat where they recorded some anthems which were used during late Summer/early Fall. They also sang live in our July worship service which was moved indoors due to inclement weather.
- Music Camp was a huge success in July! There were 21 campers, 3 counselors and 10 adult volunteers involved. Thanks to Julie Griffard for her many years of service as Music Camp Director and thanks to Katherine Van Horn for accepting the position for 2022 and moving forward.
- Thanks to the congregation I was able to have time off in August and September for Sabbatical. It was great timing as earlier in the year my family had decided to move, and we were blessed to find the perfect home right before my time off began. Much of my time away was spent packing, moving, and unpacking. But there was also time to spend with family and friends both near and far as well as take voice lessons, receive focused instruction in vocal warm-up techniques and read about leading choirs. I also attended a Touchpoint Seminar with 3 co-workers and learned a lot about using the system to connect with volunteers and track involvement.
- Thanks to Dianne Unverferht for bringing the Tone Chime group back together. They played in worship in August, October, November, and December.
- The highlight of the year was being able to present the annual Christmas Cantata. There were 51 people involved in the presentation including 32 singers/narrators, 14 instrumentalists, 4 A/V operators and myself. Thanks to everyone for all their hard work. It was truly a delight to work with such skilled and hard-worship musicians. And the A/V Team did a great job of recording us for an unmasked presentation which was played online as we performed a masked version live.

- On Christmas Eve it was exciting to have singers live in worship at 8:00pm and 10:30 pm services. I look forward to presenting music live in worship in 2022!

Director of Contemporary Worship – Gail Brecht

This year has been marked by outdoor worship, online worship, vaccinations, adjustments, and pivots. I have seen the frustration and exhaustion everywhere. Many thanks to the church staff and council and volunteers who have so graciously led our congregation on this difficult road of 2021.

Our 11am worship service would not be possible without the wonderful musicians and A/V crew who have given and shared their time and talent this year, whether for one service or 40: Christian Saia, Jim McCommis, Thebe Bagwasi, Richards Bagwasi, Jamie De Geer, Jimmie Miller, Jason Fulbright, Amy Fulbright, Josh Brecht, Bethany Dreher, Kathy Irwin, Sophie Smith, Laura Ewald, Tim Thurman, Brandon Wade and Eric Lindgren. Thank you so much! May you continue to bless our community with your beautiful gifts.

I have continued to take leadership for *Our Neighbors, Our City*, and I have finished my 3-year First Call Theological Education with the synod.

We are still on the lookout for guitar players and male singers! I welcome anyone who is interested to be in touch with me. I am grateful to serve as a Deacon in this congregation and look forward to ministry together in 2022.

Peace,
Gail Brecht
Deacon/Director of Contemporary Worship

Director of High School Ministry/AV Coordinator – Andrew Leach

What a blessing this year has been! Growing into my new role has been quite the experience. Learning how to balance these roles and all that entails has been both difficult and rewarding. We have had a very eventful and busy year in our A/V team.

Many thanks go out to our entire team of Bill Ericson, Tim Yonker, Eric Lindgren, Gary Klopff, Katherine Van Horn, Vivian Van Horn, Kirk Fickert, Elijah Brecht, Ethan Seys, Brandon Wade, Jack Garrett, Karl Oswald, Sophia Essig, Shawn Parker, Foster Wade, and especially to Jim Morrell, Paul Dreher and Erik Oswald for the countless hours they have invested into our live-stream and A/V ministry to make sure so many people can hear and see the Good News of Christ from anywhere in the world!

We learned how to live-stream our services and events, including Music Camp, Cantata, special choir pieces (and the Four Crossmen), funerals, services and more! We continue to look for more volunteers to help continue to keep this ministry moving in great directions!

My first 6 months overseeing FLY has been a wonderful opportunity for me. Our leadership/volunteer group has been such a blessing. Travis White, Amy Fulbright, Jason Fulbright, and Pastor Amy Stewart have been giving of their time to our high school youth almost every Sunday and we cannot thank them enough for their time and efforts to help grow the faith of our high schoolers!

We had a stress buster lock-in, went to demo-ball, played games, learned about Christ, watched movies, and laughed together. We are continuing to meet with our group of youth and adults heading to the National Youth Gathering in Minneapolis in the summer. We have 20 youth signed up to attend.

I had the great pleasure of helping spearhead a lot of the plans for the 2021 Rally Day we did in August. It was a great blessing and wonderful experience for the kids that came. We had a bunch of visitors come for the festivities. We had over 20 volunteers come help make the event such a success and a huge thank you to our other staff members who helped make this all happen!

I appreciate all of Good Shepherd in allowing me to grow into this role and make some mistakes and learning growth along the way! Here's to a fantastic 2022!

Director of Building Blocks Early Childhood Center – Kathy Rebholz



Despite the ways of the world, Building Blocks has a lot to be proud of this year! We have remained in operation throughout the year and provided children and families with a meaningful early childhood experience in a Christian setting. In addition, we serve as a lifeline to our parent's livelihood and childcare arrangements. Nearly 70% of our families are dual working families who depend on Building Blocks to care for their child/children while at work. I have witnessed remarkable patience, positivity, and teamwork throughout every Covid hurdle. First, I am forever grateful for the support and confidence Good Shepherd Lutheran Church and Church Council has in Building Blocks Preschool. The Building Blocks Task Force Team, Building Blocks teachers and church staff members have been my rock and sounding board as we navigated ever-changing regulations. A huge thank you to the parents of Building Blocks preschoolers who were diligent in following our health guidelines. ~ Kathy Rebholz

2021 Highlights that Promote Meaningful Learning Environments and Positive School Culture

- Spring 2021: Successfully and creatively carried out in-person family events; (parking lot parades, in-person year-end graduation ceremony in the church sanctuary, spring picnic)
- Spring 2021: Delivered first-time ever graduation yard-signs to preschool graduates
- Summer 2021: Enrolled 66 students school year (ages 1-5) and safely filled classrooms; for the 2021-2022 school year; meeting enrollment goals
- Summer 2021: Completed Preschool Two classroom (church nursery) "facelift" to the physical environment; began re-developing curriculum
- Summer 2021: Building Blocks Task Force Team published 2021-2022 Building Blocks Health and Safety Plan for safety and preschool operations regarding Covid-19
- Fall 2021-2022: Adhered to a strict Disinfecting Plan – Thank you Stephen Stewart, Julie Deay, Jennifer Rieves, and Jennifer Sullivan!
- Fall 2021: Launched an early childhood education management software app called Brightwheel! This app has many convenient features and uses modern technology that delivers a much better experience for parents and offers efficient internal operations. On-line payments, teacher and school communication, and logging student progress are just a few features.
- Fall 2021: Held in-person Halloween performances and Christmas performances
- Winter 2021: Moved to an online pre-registration process

Building Blocks Early Childhood Center and Preschool is a ministry of Good Shepherd Lutheran Church and embraces the mission of this church: Following in Christ, Growing in Faith, and Sharing God's Love. Each day, we teach about God's love for each child, while exposing them to rich, educational experiences. We are a child-centered, play-based preschool that promotes hands-on learning and the development of Christ-centered values and life-long learning. With the support of Good Shepherd Lutheran Church,

Building Blocks Preschool has made a powerful impact on children in and outside of the Good Shepherd Church community.

Building Blocks Preschool Overview

- Member of the Evangelical Lutheran Education Association and provides rich educational and spiritual experiences
- Officially became a Limited Liability Company in 2017
- Teaching Staff:
 - Backgrounds: There are 12 degreed staff members; three teachers with Masters, and Bachelors, Degrees in Education, specialty certificates and Early Childhood Certifications; one teacher with a background in special education and autism; one certified as a “Parent’s as Teachers” educator; one is a licensed professional counselor, one is a licensed social worker; one with a degree in library science, one certified as a reading specialist.
 - Professional Development: Staff attends early childhood workshops and webinars to maintain and learn up-to-date teaching methods and strategies; monthly staff meetings take place as well.
 - Director initiates and maintains working relationships with outside educational resources to assist Building Blocks families
 - Active member of the West County Preschool Director’s Group that meets monthly for discussion and to plan an annual curriculum conference for all preschool teachers in the west county area
 - collaborates with local school districts and specialists to aide in the identification of students in need of or who may benefit from specialized early intervention
- Partners with Good Shepherd Lutheran Church
 - Students attend Chapel Time with Pastor Amy - All the preschoolers and parents know and love her.
 - Director seeks opportunities for preschool families to participate or interact with other church ministries
 - Director promotes and invites preschool families to participate in church services and all events
- Peg Metroff Scholarship Memorial Fund - A Building Blocks teacher, Peg Metroff, lost her battle to cancer in January 2018. Peg taught many different age levels for over 30 years. After retiring from Parkway School District, Peg taught at Building Blocks for three years. This memorial fund, started and funded by her family, in honor of our beloved teacher and friend, continues to aid families who want their child to attend our church preschool

Strengths that Differentiate Building Blocks from other Programs:

- Religious Education: daily devotions are done in the classrooms and weekly “Chapel Time” occurs in the church sanctuary with our Pastor Josh and teachers
- Discovery Room and STEM Education: a hands-on science and math class that enriches and supports the daily classroom experience
- The Music and Movement Program: a program that supports language development and concepts, pre-reading opportunities and math literacy. Christian songs are used to enhance bible stories and Christian values. All learning through play.
- Lunch Bunch Enrichment Program- Enrichment teachers develop their own creative curriculum surrounding a unit of study.

- Learning Without Tears Curriculum
- Our Preschool Four classroom teachers integrate the Learning Without Tears program using a multi-sensory approach. Learning Without Tears is a readiness curriculum full of developmentally appropriate activities that teaches children about letters, body awareness, numbers, sequencing, and sharing in a fun, engaging, and informal manner. This is extremely popular among children and parents!
- Play-Based Curriculum: The integrated curriculum is designed to encourage the development of the whole child, spiritually, socially, emotionally, cognitively, and physically. The teachers use the children's interests as a focus for developing hands-on activities and creative experiences, such as well-planned learning centers, science experiments, music, and art projects.
 - Spiritual- Through daily Bible lessons, songs, activities, and prayers, the child learns about our loving God and about ways to apply his/her faith to everyday living.
 - Social- Through large and small group activities, listening to stories, and role-playing the child learns to establish positive relationships, to communicate more effectively, to value others as a child of God, and to name and understand his/her emotions.
 - Emotional- Through age-appropriate learning experiences in a Christian atmosphere the child develops a positive sense of self-worth as a child of God.
 - Cognitive- Through a wide variety of hands-on experiences, the child learns to investigate the world, discover science concepts, explore counting and math concepts, and develop and improve verbal and written language skills.
 - Physical- Through active play, creative movement, and the use of a wide variety of manipulative materials, students develop fine motor and gross motor skills, as well as a better awareness of themselves in relation to the world around him.

Additional Learning Opportunities at Building Blocks Preschool

- Family Events: Meet the Teacher, Ice Cream Social, Family Fall Festival, Christmas Program, Grandparent's Day Program, Spring Picnic, Completion Ceremony
- On-Site Field Trips: To limit the number of outside guests, all visitors were cancelled this school year
- Service Projects: Students and Staff donated to the Giving Tree and items made to church collections

Welcome Ministry Team – Elliott Haugen, Team Leader

Your Welcome Team continues to support Good Shepherd's mission, traditions, and successes by promoting a friendly, inclusive, and supportive atmosphere for members and visitors. For a second year, we adjusted to the ups and downs of the COVID pandemic.

Good Shepherd welcomed eight new members plus another two who transferred in from other churches. It is wonderful that individuals and families who joined just prior to or during the pandemic have been regularly attending worship services and participating in activities ranging from education to CG's. Several of these families had babies who were baptized during 2021.

Who We Are:

Our Team consists of Suzie Everingham, Karen and Jon Fatzinger, Vicki and Elliott Haugen, Marilyn Jones, Sandy and Mike King, Sally Kloppe, Pat and Dave Naffziger, Dawn and Scott Schwab, and Linda and John Webb. We joined the congregation in thanking Suzie and wishing her the best as she retired from Good Shepherd Lutheran. We have been blessed by the energy, insight, care, and support she provided to Good

Shepherd, the Welcome ministry, and this Team. Our team meetings switched between Zoom and in-person due to health-related precautions.

What We Accomplished in 2021

Each year our team develops goals to focus our work, and, despite the pandemic, we accomplished most of our 2021 goals. Team members greeted, staffed the check-in process, and served as readers at in-person and outdoor worship services. As greeters, it was especially wonderful to see the smiling expressions of those who worshiped in person and to see how our youngest members have grown during the past 21 months.

Although it has been difficult to identify first-time visitors, we followed up and welcomed those who provided contact information. We held an August orientation for the ten new members.

The Welcome Team's Connect app recommendation was implemented by the office so there is now a "Serve" button for members to volunteer to be greeters. We promoted visitor awareness at the Pumpkin Patch and in Wink articles for Good Shepherd's monthly newsletter.

Our Goals for 2022:

As we pray for improving trends in COVID exposures and impacts, the Welcome Team will reexamine the ways we reach out to and inform those looking for a church and a home for continuing their faith journeys. Good Shepherd has met many pandemic-related challenges, but we recognize that individuals and families are hesitant to return to church for in-person worship and activities. Our 2022 efforts will require thinking a bit differently about how we invite and welcome each other in a new, changing reality. Our planning will also support Good Shepherd's new strategic priorities (Belong; Children, Youth and Families; Spiritual Growth; and Service).

We look forward to partnering with you to actively invite, welcome and include all in 2022! As the apostle Paul instructed us in Romans 15:7 –

Welcome one another, therefore, as Christ has welcomed you, for the glory of God.

Service Ministry Team – Judy Leach, Team Leader

The Service Team Mission is, "To provide opportunities to reach out in love and demonstrate our Christian faith by serving those in need in the local and global community in way that forms community between those who give and receive, so that the faith of all involved is encouraged and enriched."

The Service team is comprised of a group of committed and enthusiastic members who meet monthly to help coordinate church-wide outreach activities throughout the year and to make decisions about the disbursement of Local Benevolence funds to various charitable organizations that serve local, national, and international populations. The congregation at Good Shepherd is both generous and caring. Last year (2021), the Service Team allocated just over \$29,000 to agencies serving people in need. The Team uses monthly themes to provide for a diversity of needs:

January:	Missions	July:	Helping Children/Youth
February:	Random Acts of Kindness	August:	Health
March:	People with Disabilities	September:	Affordable Housing
April:	International Outreach	October:	Assisting our Older Citizens
May:	Women's Concerns	November:	Hunger
June:	Men's Concerns	December:	Christmas Giving

The themes are a guide, not a directive. The Service Team also responds to natural disasters and other crises around the world.

Before any money is approved for any agency, the Team researches the mission and financial integrity of that agency, using annual reports and internet sites such as Charity Navigator and GuideStar, to ensure that Local Benevolence funds will be put to good use. Each member of the Team also has personal contact with one or more of the St. Louis based charities we help support. A goal of the Team has been to establish personal relationships as much as possible with the organizations we choose to support on behalf of the congregation.

Despite the continuing pandemic, collections for various agencies to address different needs were supported generously by church members, some at unprecedented levels. The non-profit agencies receiving donations (either cash or goods) from Good Shepherd through Local Benevolence in 2021 include:

100 Neediest Cases	Home Sweet Home	Nurses for Newborns
ALIVE	International Institute	Operation Food Search
ARC	International Partners in	Our Ladies Inn
Almost Home	Mission	Parkway Food Pantry
Beyond Housing	Kids in the Middle	Project Backpack
Casa de Salud	Lafayette Industries	Project Peanut Butter
CHAMP Assistance Dogs	Lutheran Family and Children's	St. Louis Crisis Nursery
Community of Hope	Services	St. Patrick's Center
Crudem Foundation	Mary Ryder Home	Trinity Souldard USO of Missouri
Delta Gamma Center	Manna 4 Life Cambodia	Village of Hope
ELCA Disaster Relief	Meals on Wheels STL	Voyce
ELCA Fund for Leaders	Meds and Food for Kids	Wartburg Seminary
ELCA Good Gifts	Microfinancing in Africa	Wings of Hope
ELCA Global Missions	Missouri Veteran's Endeavor	Wings of Love and Care (Crisis
First Step Back Home	North Grand Neighborhood	Aid)
Fisher House	Assoc.	Worth Industries

The Team meets on the first Monday evening of every month. New members are welcome! Team members in 2021 were:

Suzie Everingham, David Franz, Dave Hawkins, Melissa Huse, Gary Kallansrud, Karen Kallansrud, Cindy Kraft, Judy Leach (chair), Julie Patthoff, Dennis Mall, Barb Rouse, Janie Wolfangel, Sandy King.

Stewardship Team – Glenn Kraft, Chair

Our team was enhanced by the addition of Kyle McCommis and Emily Goerss this year and we thank Michael Kerber for his past service to our group. We were also blessed to welcome Pastor Josh, who regularly attended our meetings and offered many significant contributions throughout the year.

We read the book, *Abundance*, by Michael Ward and found many aspects very helpful. His focus brought our attention to creating a culture of generosity. We integrated some of his ideas in our messaging during the year to highlight the many ways ministry matters. This was shared in articles, in sermons and in our fall campaign.

We created an Annual Stewardship Plan to keep stewardship alive and fresh throughout the year and not just in the fall. Pastor Josh wrote specific letters to thank and inspire.

Ken Wright authored a “Giving Wright” series to remind members of alternative ways to give offered by our tax code. More articles will be coming soon.

We also made a special emphasis for summer giving to offset the usual slump in giving. Giving was steady in the summer and dropped a bit in the fall.

The backdrop to all our efforts has been to grow the giving at Good Shepherd. We are pleased that giving has indeed been steady. The continuation of the pandemic “fits and starts” has made an active rebound of in “in-person” ministry quite challenging. We continue to believe that when this can occur, that new sources of giving from newly active members and visitors will be generated.

The total number of 2022 pledges to date exceeds the number for 2021 and most all pledges are higher for 2022. Good Shepherd is a treasure, and we are blessed to do God’s work, together.

Thank you for all your gifts.

Glenn Kraft, Larry Hibbard, Sharon Misuraca, Kyle McCommis & Emily Goerss

Feed the Need STL – Bob DeBolt

Good Shepherd has been the solid foundation underpinning this service ministry for the last 15 years. GSLC founded the pack as open to the community, as a result the pack has enjoyed wonderful partners throughout the years: businesses both large and small, families, other places of worship, colleges and schools, and social and civic groups. The constant support provided by Good Shepherd, through its prayers, leadership, volunteers, facilities, and financial support has enabled this ministry to endure and flourish.

Since its inception 15 years ago, our annual food packing event (now renamed Feed the Need STL) has fed more than 20,400 children a hot meal a day for a year and has provided an estimated 20,000+ local service volunteer opportunities in the St. Louis community. Our local pack has raised more than \$1.5 million dollars to pay for the ~7.5 million meals that we have packed and provided.

You already know that we did not have a packing event in St. Louis in 2020 or 2021 due to the pandemic. We did fundraise and provided funds for machine-packed meals. Overall, in 2021, it was another successful year, and we released a total of \$140,285 to FMSC. The funds provided for 584,381 meals, enough to feed more than 1,600 children for a year. This past year our meals went to Haiti – via Mission of Hope, the Philippines – via Convoy of Hope, and Nicaragua – via Cross Catholic Outreach.

For the future, we have taken the decision to plan for a pack again in 2022. When it takes place in August this will be our first pack in almost 3- years, (the pack will be August 18-21) and will be our first official pack at the newly remodeled Greensfelder recreation center at Queeny Park. We look forward to offering a safe event, as this location offers more than 20,000 square feet of space and should be an ideal environment to implement Feed My Starving Children’s new covid protocols. The pack has a goal of feeding 1,500 kids, packing 500,000 meals, and running a canned food drive with our partner Operation Food Search supporting local food pantries.

Our 2022 event should be an exciting and fun opportunity to again live out Good Shepherd’s service mission which reads in part, “...to reach out in love and demonstrate our Christian faith by serving those in need...”.

Gratefully Submitted on Behalf of the Feed the Need STL team, Dave Hawkins/Bob DeBolt Co-leads

Facilities Management & Planning Committee - Michael Kelley, Chair

Over the year 2021 FMPC continued to maintain and upgrade the physical property of the church. As COVID continued around us in the community we adjusted how the building was managed to reduce costs while keeping the property fully prepared to function when needed. Lights were kept off in rooms not used, temperatures adjusted, and trash pickup reduced to appropriate levels. At the same time, our custodian undertook to repaint every classroom and hallway plus make minor repairs as needed. He also performed the upgraded sanitation requirements in sanctuary, office, and classroom spaces. Because of the work of Stephen and Julie we were able to keep the church open, welcoming, and safe, allow for Building Blocks to successfully restart, and perform the constant adjustments required by the ebb and flow of Covid.

Specific projects of note undertaken through the year include:

- Replacement of damaged gymnasium backboards and wall pads, including additional safety strapping on the backboards.
- Removal of the dead/dying pine in the back of the Memorial Garden.
- Installation of new fiber internet to upgrade performance throughout the building.
- Made repairs to the shingled portions of the roof to alleviate spot leaking in the building and sanctuary.
- Replacement of two aging, rusting water fountains, adding bottle fillers at the same time.
- Repaired kitchen items such as the water softener and rolling service doors.
- Made upgrades in the sanctuary by adding a children's area, adding new backlighting to improve video optics, and adding additional electrical outlets for additional video equipment
- Increased air filtration and air flow to meet enhanced Covid standards.

FMPC also undertook the rewriting of our charter for simplification, clarification and to recognize how things have changed in the utilization and management of our building. We take seriously the legacy of what has been provided to us by our predecessors at Good Shepherd, to keep it in good repair and up to date, a place for God's people to gather, grow and celebrate. We are thankful for our office and custodial staff who do the everyday work to keep our building and property fully functioning.

Endowment Committee – Dan Engle, Chair

Good Shepherd has been richly blessed to have an endowment fund that is administered by the Church Council through the Endowment Committee, which acts to fund grant requests submitted to the Committee, by members of the congregation, for projects having a connection to Good Shepherd and its members.

The current members of the Endowment Committee are Dan Engle, acting Chair; Beth Anderson; Beckie Fingland; Rick Hautekeete; Steve Schilson; Tim Sorensen and Rebeca Hilleman, who is the church council representative. Pastor Josh is the staff liaison.

As of January 2022, there was approximately \$8,800 in the endowment committee account for distribution per future approved grant requests. The committee also anticipates receiving additional funding through the annual distribution of monies held in the Good Shepherd endowment fund as of 2021, which will be made available by the Church Council to the Committee, to fund grant requests from the Good Shepherd endowment fund.

In 2021, the Committee approved funds for twelve (12) grant requests, as set out below:

1. Loaves and Fishes (local food pantry) -	\$3,000
2. Feed My Starving Children (global food provider)-	\$5,000
3. With God's Little Ones (Cambodia school project) -	\$2,500
4. Embrace a Village (India leprosy mission)-	\$2,500
5. God's Helping Hands – (local food outreach)	\$5,000
6. Camp Tomah Shinga (Lutheran camp)	\$2,500
7. Camp Wartburg (Lutheran camp)	\$5,000
8. Ewalu Bible Camp (Lutheran camp)	\$5,000
9. GSLC AV Sound Equip	\$10,000
10. Lutheran World Relief (Haiti assistance)	\$5,000
11. International Institute (local Afghan resettlement)	\$5,000
12. GSLC Senior High furniture replacement	\$7,000

The Endowment Committee looks forward to using the available funds at its disposal to further God's work locally, across the nation and internationally in 2022.

Respectfully Submitted, thankful for God's continuing grace and comfort.

Dan Engle

Acting Chair - Endowment Committee

Chronologically Gifted – Jane Wagner

Due to COVID-19, no events were planned for months January through July. In August, as the effects of COVID-19 began to lessen, a group of CG's met to discuss future planning for events. Pastor Josh offered to lead our Bible Study sessions twice each month. We would try to plan a social get together on the first Thursday, and a service project on the fifth Thursday.

Events for 2021:

- September- Visit Hawthorne Inn, Labadie, for lunch.
- September- Tour of Home Sweet Home.
- October- Bunco
- October- gathering in the Pumpkin Patch with lunch by Thrivent.
- November- Bunco
- November- History Talks by Bev Schuetz (Gone with the Wind) with lunch at the Hearth Room.
- December- Annual Christmas Luncheon at Andres in Fenton.