

Good Shepherd Lutheran Church
Council Meeting Minutes
12/20/2021

Present: Jill Thompson, Jan Thompson, Gary Klopf, Sharon Misuraca, Rebecca Hillman, Pr Amy Stewart, Pr Josh Brecht.

Bob Fingland, Rock Foster, Paul Davis, Gene Unverfert attended through Zoom.

Excused: Jenn Bader

7:00 PM Welcome

Bob Fingland opened the meeting at 7:00 PM and verified a quorum was present

7:02 Devotions and Prayer:

Devotional/Study presented by Gary Klopf, Abundance, Creating a Culture of Generosity – Chapter 5

7:17 Consent Agenda: Gary Klopf moved to approve, Jill Thompson seconded. Vote was Unanimous

1. Approval of 12/20/2021 Meeting Agenda: Approved
2. Approval of Minutes for 11/15/2021 Council Meeting: Approved
3. Approval of Committee and Staff reports as submitted (See Report Package): Approved

7:20 PM Key Update/Recommendation Agenda

1. COVID Task Force Update
Opening of Narthex after worship service was discussed; masks and social distancing should still be followed.
2. Strategic Plan: Feedback from December 9, 2021 Vision Forum
 - a. Updating plan, approach to organizing people and volunteers: Concern was voiced at the meeting from some of the current team leaders that the service areas that we are currently involved with might be lessened
 - b. Congregation roll-out: Jill Thompson has offered to join Bob Fingland in designing a roll-out of the strategic plan and organizing people and volunteers around it.
3. Service Team: Discussion on the role of new staff, and identifying one local partner to have deeper relationship
4. MSP Update approvals: Rock Foster moved to accept updates, Sharon Misuraca seconded, Approval Unanimous

5. List of nominees and selection of Call Committee: The call committee nominations were discussed, and have been narrowed to 6 members of the congregation, and Pr Josh. Jill Thompson moved to approve, Gary Kloph seconded, Unanimously passed. Bob Fingland and Jan Thompson will call the 6 selected nominees to offer them a position.

6. Finance: Reports for November

a. Contribution projections 2022: planning on including a 6% increase

b. Budgeting process: Discussion about the Key Budget assumptions (see report that was submitted)

c. Housing Allowance for clergy: Jill Thompson moved to approve, Sharon Misuraca seconded. Passed Unanimously

7. Membership & Pastor's Report: Gary Kloph moved to approve membership report, Rock Foster seconded, Passed Unanimously

8:40 PM Discussion Agenda

1. Building Blocks

a. Governance re-evaluation was discussed; there needs to be more discussion at a later date.

b. Compensation review for full-time leadership: Will be discussed and a salary increase will be determined by the Executive Committee in the near future.

c. Acknowledge of Kathy Rebholz's great work over past 18 months.

2. Cantata Feedback: Jamie did a great job with the choir and production. Under the current circumstances, the availability of both virtual viewing and an in-person performance with covid restrictions was well received

3. Misc: Susie has passed on her folder of responsibilities to Pastor Josh

8:56 PM Closing and Prayer

8:56 Rebecca Hillman moved to adjourn the meeting, Jan Thompson seconded, Vote was Unanimous.

Meeting closed at 8:58 PM with Sharon Misuraca giving a closing prayer.

Reminders:

Devotion for the January 17th meeting will be presented by Rebecca Hillman on Chapter 6 of Abundance

Respectfully Submitted,

Jan Thompson

Congregation Secretary