

**Good Shepherd Lutheran Church  
Council Meeting Minutes  
December 19, 2022**

**Present:** Jill Thompson, Sharon Misuraca, Troy Larson, Jan Thompson, Paul Davis, Larissa Hautekeete, Greg Mueller, Lanny Schnipper, Gene Unverfehrt, Pr Josh Brecht, Pr Amy Stewart, Pr Varinia Espinosa

**Zoom:** Bob Fingland,

**GOALS for Meeting:**

1. Council members understand the approach to our budget and staffing compensation
2. Governance and Fiscal concerns are addressed.

**7:02 Welcome and Devotion:** presented by Pr. Varinia

**7:06 Council Meeting Agenda:** Motion was made to approve the agenda by Greg Mueller, and seconded by Troy Larson. Passed unanimously

**7:08 Consent Agenda;** (See Report Package):

A motion to accept the Consent Agenda (report package) was made by Sharon Misuraca and seconded by Lanny Schnipper. Motion passed unanimously.

Notes/Questions – We asked committees to submit reports regarding focus areas. Possibility of reinstating the Saturday worship – will discuss in January & form a task force.

Pr. Amy keeping up with her job expectations while training new staff.

Pr. Varinia is happy for volunteers coming forward; cards and phone calls happening, CG's available to provide rides to those in need.

Service team selected Home Sweet Home to receive the \$5,000 designation for 1 local benevolence

We welcomed 50 new members who joined in 2022, which is more than the last two years combined.

**7:18 Budget Requests / Budget Proposal for 2023:** presented by Troy Larson, Lanny Schnipper, Pr. Josh

The Proposed Budget is approximately \$39,300 more than the Revenue that has been accounted for. A 3.5% increase in giving would take care of that deficit.

Council agreed to present a balanced budget at the Congregational Meeting, as they are hopeful that needed revenues will be generated.

We have applied for government funds of \$96,000 which could possibly come to us in 2023. Thus it will not be part of the budget, as it is not yet guaranteed.

A motion to accept the Budget Proposal to present at the town hall meeting and up for a vote at the Congregational Meeting in February. Larissa Hautekeete moved to approve, Lanny Schnipper seconded, Passed Unanimously

Will put together a group to look at the changes in percentages for rent charged to Building Blocks for the budget.

Council discussed potential ways to reward high performing staff.

Current youth position is now only a half time position in the budget, which might have to be looked at midyear to become a full time position.

Town Hall Meeting January 22, 2023

### **8:33 Policy – Fiduciary Responsibilities**

#### **Policy:**

-Mutual Ministry Committee – Approve Cindy Nichols. Lanny Schnipper made a motion, Bob Fingland seconded Unanimously approved

-Approval of Housing Allowance for Rostered Members: Paul Davis made a motion to approve the housing allowance Paul Davis, Sharon Misuraca seconded, Passed Unanimously

-Sabbatical Plan for Pr. Josh: Jan Thompson made a motion to approve, Greg Mueller seconded, Passed unanimously

-Constitution timeline: Required sections, and other sections were supported by the council presented to the Synod. Lanny Schnipper will present at the Town Hall

**8:44 Assignments:** Tasks for which we need volunteers at the Congregational Meeting on February 2, 2023

**8:59 Closing and Prayer:** A Motion to adjourn was made Greg Mueller, and seconded by Sharon Misuraca. Passed unanimously.

Closing Prayer offered by Jill Thompson

Respectfully Submitted,

Jan Thompson  
Congregation Secretary