

**Good Shepherd Lutheran Church
Council Meeting Minutes
February 21, 2023**

Present: Jill Thompson, Sharon Misuraca, Jan Thompson, Paul Davis, Bob Fingland, Lanny Schnipper, Gene Unverfehrt, Pr Josh Brecht, Pr Amy Stewart, Pr Varinia Espinosa

Excused: Larissa Hautekeete, Troy Larson, Greg Mueller

GOALS for Meeting:

1. Council members determine policies and fiscal items to forward into a three-year plan
2. Council receives updates on task forces: Saturday Evening Worship Team, Building Blocks Rent Team
3. Governance and Fiscal concerns are addressed.

7:00 Welcome, Prayer & Devotion: Devotional from Making Sense of the Cross by David Lose, presented by Pr. Josh

7:09 Approval of Council Meeting Agenda: Motion was made to approve the agenda, with one update, by Lanny Schnipper, and seconded by Gene Unverfehrt. Motion passed unanimously.

7:10 Consent Agenda: (See Report Package):

A motion to accept the Consent Agenda (report package) was made by Paul Davis and seconded by Bob Fingland. Motion passed unanimously.

(Notes/Questions: We asked committees to submit reports re: focus areas.)

Clergy and Staff reported great things that occurred for Black History Month, children's ministry, and youth activities. Inspirational events are also upcoming for the Lenten Season, into Easter.

Kathy - When faced with an unexpected / possible intruder situation, our staff responded appropriately. However, we need a lot of fine-tuning and a detailed, cohesive plan that includes church staff. I'm attending webinars and determining next steps.

Membership – Need approval regarding Active to Previous members

7:19 Strategic Focus Areas: led by Paul Davis

A modified approach proposal was made for prioritizing the Strategic Focus area policy and fiduciary opportunities and developing a realistic 3 year roadmap. The Strategic Plan Funding category will be set aside for now. Aligning our budget to our priorities is a priority. One Council member is assigned to each focus area, and over next 3 months to evaluate the current leadership/staff plans and aligned budget. (To be reviewed at the May meeting.) We can address any critical gaps which can be addressed in the June congregational meeting. To be the foundation for the 2024 budget.

The Top 5 Areas, which were then prioritized by year: Safety/Security Policy and Plan (first and second half of 2023), Belonging Committee Structure (first and second half of 2023, 2024,

2025), Training/Education Plan (second half of 2023, 2024), Belonging Vision/Mission/Goals (2024, 2025), Spiritual Growth Vision & Expectations (2025).

8:30 Task Team Updates: Presented by Lanny Schnipper and Jill Thompson

Building Blocks Rent: A 3D model can be made by a device Lanny showed us, to determine the amount of space is used for groups. This will help us to determine rent, etc. for such as groups as Building Blocks.

Children/Youth Safety: Greg is exploring the existing policies, etc. for safety, and to be inclusive to LGBTQ+ population.

8:38 Policy - Fiduciary Responsibilities:

Fiduciary:

Monthly Reports: We are under budget for January, which is typical for each year.

A motion was made by Gene Unverfehrt for approve of the Reverse Plate Offerings for Lent. Sharon Misuraca seconded. Motion passed unanimously.

The Endowment Committee approved a \$5000 grant for updating Room 147, which is used by RISE middle school students, that needs Council approval. Jill Thompson made a motion to approve, Jan Thompson seconded. Motion passed unanimously.

The Endowment Committee approved a \$3000 grant for Camp Tomah Shinga, which needs Council approval. Jill Thompson made a motion to approve, Jan Thompson seconded. Motion passed, with one abstention.

Policy:

Thank you to all who assisted with the Annual Congregational Meeting, Much work went into the meal, meeting, and Oscar presentation. It not only took care of important issues, but was a fun time for all.

Approve structure to support Feed the Need, including appointing a Feed the Need Board member to report to Council each month. A motion was made by Sharon Misuraca, with Lanny Schnipper seconding. Motion passed unanimously. This year our congregation can give money to Feed our Starving Children, with our Pack Number included, then hopefully change giving to be done to the Feed the Need for next year.

Building/Intruder Safety Protocols and Security: We need a policy to know when the doors should be locked, how to handle a suspected intruder, and what to do if there is a physical threat. The team may include leader of Building Blocks, member of office staff, FMPC member, and the leader of the ushers. A plan for weekdays, and one for Sundays should be considered. Bob Fingland and Gene Unverfehrt will chair this.

Approve Continuing Resolution #CR- 2023-2 – supersedes the current document. The Leadership Development Committee will be separated from the Nominating Team, but will include a person as a liaison from the Nominating Team on the Leadership Development Committee. This will help with ongoing leadership development. Gene Unverfehrt made a motion to accept this, which was seconded by Paul Davis. Motion was passed unanimously. Brett Spoerle has offered to be the chair of this committee.

9:10 Assignments, Closing and Prayer: A Motion to adjourn was made by Paul Davis, and seconded by Bob Fingland. Motion was passed unanimously.
Closing Prayer offered by Pr Amy

Next meeting will be on March 13th at 7:00, rather than March 21, 2023, due to Staff being away on the Mission Trip.

Respectfully Submitted,
Jan Thompson
Congregation Secretary