

**Good Shepherd Lutheran Church
Council Meeting Minutes
July 17, 2023**

Present: Jill Thompson, Sharon Misuraca, Jan Thompson, Lanny Schnipper, Ed Seuc, Bill Ericson, Amy Fulbright, Greg Mueller, Pr Amy Stewart, Pr Varinia Espinosa

Excused: Larissa Hautekeete, Marcus Raymond, Pr Josh Brecht

Guests: Mike Kelley, Delaney Rhea

GOALS for Meeting:

1. Council members will know each other and learn the skills and knowledge at the table.
2. Council members monitor Strategic plan progress.
3. Council receives updates on task force groups.
4. Governance and Fiscal concerns are addressed.

7:01 Welcome, Prayer & Devotion: presented by Pr. Varinia. Reflection on Hope.

7:11 Approval of Council Meeting Agenda: Motion was made by Lanny Schnipper to approve the agenda, and seconded by Greg Mueller. Motion passed unanimously.

7:12 Team Building: Council members shared information about themselves, and their skills and/or what they bring to Council.

7:26 Team Training: Engaging Youth, presented by Delaney Rhea. (Communication Considerations for Including a FLY Student at Council Meetings)
Ultimately: Everyone wants to feel heard and respected.

7:52 Consent Agenda: Highlights of staff and committee reports

Pr. Amy reports that she is proud of staff working together during Pastor Josh's absence, especially with so many urgent pastoral care matters arising. Staff have worked together well and supported each other through several challenges.

Pr. Varinia reported that Altar Guild Team, composed of 2 different teams: 1 that sets up communion and cleans after service, and the other is the cleaning team, which is responsible for cleaning the altar (sweep and dust), care for the candles (filling them with oil, and changing the eternal candle). She also sends a big THANK YOU for approving the endowment grant request for new Flower Ministry training.

Emily Horning reports that we are up to 84 campers and over 50 volunteers for VBS!

Delaney Rhea reflected that it is coming up on one year for her being in her position at GSLC. She is very thankful for the opportunity to serve our community and work with our youth. She is also very thankful for all of the help and support she had along the way. Now that she is on the inside, she was thrilled to know that the staff and leadership here are as beautiful on the inside as is outwardly displayed. She is also thankful for the support of Council, and is looking forward to the year ahead.

Kathy Rebholz thanks the Council for forming the new financial advisory team, whose time has been both productive and valuable. A special thank you goes out to all involved.

Endowment Question – A set amount of money was set for our strategic partner, LifeWise, but a separate request for funds for that partner has been made from the Endowment Committee.

Discussion regarding this is being postponed for more information

Membership - Active to previous member (37) are being submitted for approval.

A motion to accept the consent documents was made by Sharon Misuraca, and second by Ed Seuc. Motion passed unanimously.

8:02 Team Orientation and Future Considerations: presented by Mike Kelley

FMPC: What does it do? FMPC (Facilities Management and Planning Committee) is a charter, permanent standing committee that reports directly to Council, and whose members have to be appointed by Council. On the committee are individuals with diverse knowledge of various facility items. Two members are needed to replace those leaving the committee. They have been working on sequencing priority needs. In relation to funding, part of the Capital Reserve Fund is set for Capital Improvements.

8:28 Strategic Focus Areas:

1. Local Service Committee: Had a meeting with the director of LifeWise. Kyle Butler has agreed to be the chair of this committee.

2. Feed the Need STL: No new updates. Report to follow next month.

3. Leadership Development Committee: Held a kick-off meeting on Friday July 7th. Allison Miele (FLY member is now part of the committee. The topic of the first LDC training for congregation will be “What is Effective, Christian Leadership?” Developing more detailed “plans” around LDC activities are being worked on. First presentation will be on September 20th, 6:00-7:30 and presented again on October 1st from 10:00-11:30.

8:34 Task Team Updates:

Building/Intruder Safety Protocols: There is a training for staff on August 24th. We need to appoint a Council liaison to be on this task team.

8:37 Fiduciary Responsibilities: presented by Lanny Schnipper

1. Monthly Financial Reports were presented, indicating that GSLC is in good financial shape at this time.

2. Building Blocks Reports: The Finance Committee will be assisting the Director of Building Blocks with budgeting income and expenses.

3. Audit Committee: in progress

8:57 Assignments and Closing: Closing and devotional was offered by Jill Thompson, A

Motion to adjourn was made by Sharon Misuraca, and seconded by Lanny Schnipper. The motion was passed unanimously

Respectfully Submitted,
Jan Thompson
Congregation Secretary