

Good Shepherd Lutheran Church
Following Christ, Growing in Faith, Sharing God's Love
Mid-Year Congregational Meeting
June 4, 2023

12:00 Meeting was called to order by Jill Thompson. A quorum was verified with 94 members present, thru both in-person and on Zoom. Jill Thompson opened in prayer.

12:02 Approval of Agenda: A motion for approval of today's Congregational Meeting Agenda was made by Bill Talbot and seconded by Betty Gibson. Motion Passed Unanimously

12:04 Approval of Minutes from February 5, 2023 Congregational Meeting: A motion for approval of the 2/5/23 Congregational Meeting was made by Betty Gibson and seconded by Rick Hautkeete. Motion Passed Unanimously

12:06 Constitutional Changes: Second voting on recommendations from our Synod-language updates:

C10.08 Holding remote meetings

C12.05(d) Council may incur obligations of up to 2.5% of budget in excess of anticipated receipts only after approval by a Congregational meeting

Remote Meetings: C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication or its equivalent. To the extent permitted by Missouri state law, notice of all meetings may be provided electronically

BUDGET EXCESS PROVISION (currently approx. \$12k to \$30k): C12.05 (d). The Congregation Council shall prepare an annual budget for adoption by this congregation, shall supervise the expenditure of funds in accordance therewith following its adoption, and may incur obligations of up to (1.0% former) 2.5% of the budget in excess of the anticipated receipts only after approval by a Congregation Meeting. The budget shall include this congregation's full indicated share in support of the wider ministry being carried on in collaboration with the synod and churchwide organization.

The second voting on these Constitutional Changes passed unanimously.

12:11 Election of Council and Others: Review of nominees for current positions:

Council President Elect: Ed Seuc

Council Treasurer: Lanny Schnipper, completing Troy Larsen's term

Council Secretary: Jan Thompson, renewing for second term

Council Members At-Large: Bill Erickson, Amy Fulbright, Marcus Raymond (completing Lanny Schnipper's At-Large term)

All Council Members were elected with an overwhelming majority.

Endowment Committee: Steve Boyer (chair), Dan Engle, Rick Hautekeete, Ann Hibbard, Tim Sorensen

All Endowment Committee Members were elected with an overwhelming majority.

Nominating Committee: Della Bretscher, Beckie Fingland, Larissa Hautekeete, Sharon Misuraca, Lyle Ziemann, Joyce Candela

All Nominating Committee Members were elected with an overwhelming majority.

12:16 Budget Updates: We have had a strong start to the year for income, with a generous Easter season. Expenses are on track with expectations. We have had a typical income slump from June-September. If this slump repeats, we may be facing a \$50k-\$100k deficit at year

end. Increased giving of 5-10% should close this gap. (Remember September) Employee Retention credit (ERC) is pending.

12:26 Audit Committee Update:

Appointed members: Glenn Kraft (chair), Megan Boyer, Craig Rich, Cindy Wright

Process: Using ELCA Resources, they will complete subsections of the ELCA recommended audit practices each year, and will bring the report to Council and at the next Congregational meeting.

12:29 Strategic Plan Updates: 2023 – 2024 Foundational Plans

Leadership Development: Reconstituted Leadership Development Team, with Brett Spoerle as chairperson.

Member Engagement: Reconnecting with members who we have not seen for a while.

Service 2.0: Potential partner has been identified.

Strategic Focus Areas:

Children/Youth/Families: Updated the Child/Youth Safety Policies

Belonging: Council working on a physical safety & security roadmap

Spiritual Growth: Reviewed budget for adequate resources

Service: Supporting Feed the Need STL becoming 501C3 and engagement with local service partner

12:36 Acknowledgement of Outgoing member positions:

We thank you for your service, and appreciate your time, talent, and commitment to Good Shepherd!!!

Past-President: Bob Fingland

Council Member At-Large and Liason for FMPC: Gene Unverfehrt

Council Member At-Large: Paul Davis

Council Treasurer: Troy Larsen

Endowment Committee: Dan Engle (chair, but remaining as a member), Beth Anderson, Steve Schilson

Nominating Committee: Dawn Engle, Robert Goerss, Marilyn Jones, Kim Sherwood, Gene Unverferht, Linda Webb

12:40 Celebrating 15 years for Pr. Amy Stewart as a Pastor and 5 years for Gail Brecht as a Deacon.

We celebrate your years of service to ministry, and are extremely blessed by all you do for this congregation.

12:42 Closing and Adjournment: Jill Thompson closed with a prayer. Mike Kelly moved to adjourn the meeting, and Chad Bladow seconded. Motion Passed Unanimously.

Adjournment was at 12:44 p.m.

Respectfully Submitted,
Jan Thompson
Congregation Secretary