

**Good Shepherd Lutheran Church
Council Meeting Minutes
February 20, 2024**

Present: Jill Thompson, Sharon Misuraca, Jan Thompson, Lanny Schnipper, Ed Seuc, Bill Ericson, Amy Fulbright, Larissa Hautekeete, Greg Mueller, Marcus Raymond, Pr Josh Brecht, Pr Amy Stewart

Excused: Pr Varinia Espinosa

GOALS for Meeting:

1. Council learns more about hedgehog focus.
2. Council members develop measures to assist in monitoring Strategic plan progress and task teams.
3. Governance and Fiscal concerns are addressed.

7:00 Welcome & Devotion: Devotional and opening prayer were presented by Pr. Josh regarding Hedgehog Focus. (Intersection of Passion, Best in the World, Drive Resource Engine)

7:14 Team Learning: Marcus Raymond presented a summary of the second chapter of The Nones. Trying to determine why the numbers are down regarding church Religious Dissociation (Secularization, Internet, Politics, Socialization, Loss of Trust, Changes in Family Structure).

7:30 Approval of Agenda: A motion to approve the agenda was made by Bill Ericson and seconded by Lanny Schnipper. Approval of the motion passed unanimously.

7:27 Consent Agenda: A motion to accept the consent agenda was made by Jan Thompson and seconded by Ed Seuc. The motion passed unanimously.

7:37 Strategic Planning – Developing Measures for the Plan: lead by Ed Seuc. How do we know if the plan is successful/effective? Does it define engagement? For LifeWise StL, it is hard to know at this point, as we don't know what involvement is available. It is suggested that each of our Council members will talk up both Feed the Need and LifeWise StL with others at church. We will be adding to our webpage to share with others. For various means at LifeWise StL, we are seeking 100 unique people for engagement. For Feed the Need, our goals are to fill 2 shifts on Wednesday, and having 500 people on Friday night. An idea to possibly train Council to check in on the app.

8:13 Policy - Fiduciary Responsibilities:

Fiduciary:

1. Financial Reports, including Building Blocks, were presented by Lanny Schnipper.
2. Reelecting the Audit Committee: Glenn Craft (chair), Megan Boyer, Craig Rich. A motion to approve the nominations of this committee was made by Greg Mueller and seconded by Marcus Raymond. Passed unanimously, with one abstention.
3. Endowment Fund Transfer: presented by Pr. Josh. It was proposed that 5% of the capital restricted endowment be moved to the checking account for endowments. The motion to approve

was made by Larissa Hautekeete and seconded by Lanny Schnipper. The motion passed unanimously.

Policy:

Electing laity to attend Synod Assembly meeting (KS, MO): will be addressed at a later date.

8:28 FMPC Priorities:

Did FMPC come up with key priorities? Presented by Lanny Schnipper. The parking lot resurfacing project has been marked as the top priority, which will take 1-2 days to happen. The total price of just under \$58,000. which came to us from the FMPC committee. The Council approved the motion to follow the committee's priority and do this repair was passed unanimously.

Discussion on a Capital Funds campaign appeal was also on the floor. A motion to solicit a capital improvement appeal, with funds going to Capital Fund, was made by Greg Mueller and seconded by Sharon Misuraca, followed by discussion. Motion passed unanimously.

8:53 Asset Development Team and Process - Preparation: presented by Jill Thompson and Pr. Josh. They identified folks that could help with this.

Your Leadership Edge – Recording during a listening session. Shared the chart from Leadership Edge and pg 113. Start training for facilitating listening sessions. The team created ground rules for Listening Sessions, to help with focus,

We will be asking for people to record on flip chart paper during the listening sessions. It will be important to use their exact words, and keep on topic. Not looking for solutions, but rather ideas. Hope to have the results compiled by May, NOT solutions

9:01 Task Team Updates:

1. Building/Intruder Safety Protocols Team, presented by Bill Ericson. Meeting is set for next week
2. Children/Youth Safety Policy, reported by Greg Mueller. Meeting is scheduled for later this week.
3. Feedback regarding The Annual Congregational Meeting is on January 28, 2024, was sought by Jill Thompson.

9:05 Assignments and Closing: Lanny Schnipper offered to lead the third chapter of The Nones for the March 11th Council meeting. Pr. Amy offered the closing prayer. A Motion to adjourn was made by Jan Thompson and seconded by Larissa Hautekeete. This motion passed unanimously. The meeting was adjourned at 9:07.

Respectfully Submitted,
Jan Thompson
Congregation Secretary