

**Good Shepherd Lutheran Church  
Council Meeting Minutes  
March 11, 2024**

**Present:** Jill Thompson, Sharon Misuraca, Jan Thompson, Lanny Schnipper, Ed Seuc, Bill Ericson, Amy Fulbright, Greg Mueller, Marcus Raymond, Pr Josh Brecht, Pr Amy Stewart, Pr Varinia Espinosa

**Excused:** Larissa Hautekeete

**GOALS for Meeting:**

1. Council learns more about The Nones
2. Council members develop measures to assist in monitoring Strategic plan progress and task teams.
3. Governance and Fiscal concerns are addressed.

**7:03 Welcome & Devotion:** Devotional and opening prayer were presented by Pr. Josh. From John:15

**7:13 Team Learning:** : Lanny Schnipper presented a summary of the third chapter of The Nones, The Demographics of Disaffiliation.

**7:28 Approval of Agenda:** A motion to approve the agenda was made by Sharon Misuraca and seconded by Greg Mueller. Approval of the motion passed unanimously.

**7:27 Consent Agenda:** With one change to the Council Minutes from 2/2024, the motion to accept the consent agenda was made by Ed Seuc and seconded by Lanny Schnipper. The motion passed unanimously.

**7:35 Strategic Planning – Developing Measures for the Plan:** lead by Ed Seuc. Develop measures for Children/Youth and family, Belonging. Leadership development.

**Service Goals:** Continue to build team planning for congregational engagement with LifeWise:100 unique individuals participate in 2024. Of them, 90% participants would engage again. (We will be deleting the goal: Increase the members who know what LifeWise is, which has been met.)

**Belonging Goals:**

Discussed the Belonging plan for church physical safety and security - develop a roadmap for safety and security for all who attend. Need to have a plan for weekday, weeknight, and weekend. Forecast expenses to achieve this goal. The team will continue to further develop this effort and will create a plan by the end of August.

We will save Enhance Our Income streams for the April meeting.

**8:08 Policy – Fiduciary Responsibilities:**

**Fiduciary:** Monthly reports including Building Blocks, reported by Lanny Schnipper ERC money has been spent for the parking lot, which is scheduled to be completed by the end of next week. An update on the status of FMPC funding was also given. February's income was strong and made up for January's slow start. The Audit Committee will be continuing to meet.

**Policy:**

Elect laity to attend Synod Assembly meeting: Brianna Dehn, Lanny Schnipper. A motion to approve was made by Bill Ericson and seconded by Amy Fulbright. The motion passed unanimously, with one abstention.

Children/Youth Safety Policy, presented by Greg Mueller. The team had a meeting this month to clean up some of wording in the proposed policy. They will now need someone who has more experience to look at it.

Donation Policy (regarding when it should come to Council), presented by Jill Thompson. Elements of a needed Donation Policy were discussed and will be refined and voted on at the next Council Meeting.

A motion to accept a donation to refurbish the choir room, pending FMPC approval, and which did not come from a church appeal, was made by Marcus Raymond, and seconded by Greg Mueller. The motion was passed by majority.

**8:51 Asset Development Team:** presented by Jill Thompson and Pr. Josh. The Listening Session Survey was presented to Council to determine if it was appropriate. A form will encourage and allow more people a chance to give feedback. There will be several sessions that will be scribed by members of the Council.

**9:12 Assignments and Closing:** Jan Thompson offered to lead the fourth chapter of The Nones for the April 15<sup>th</sup> Council meeting. After the closing prayer, a motion to adjourn was made by Jan Thompson and seconded by Bill Ericson. This motion passed unanimously. The meeting was adjourned at 9:15

Respectfully Submitted,  
Jan Thompson  
Congregation Secretary