# Good Shepherd Lutheran Church Council Meeting Minutes April 15, 2024

**Present:** Jill Thompson, Sharon Misuraca, Jan Thompson, Lanny Schnipper, Ed Seuc, Bill Ericson, Larissa Hautekeete, Amy Fulbright, Greg Mueller, Marcus Raymond, Pr Josh Brecht, Pr Amy Stewart, Pr Varinia Espinosa

### GOALS for Meeting:

- 1. Council learns more about The Nones.
- 2. Council members develop measures to assist in monitoring Strategic plan progress and task teams.
- 3. Governance and Fiscal concerns are addressed.

**7:01 Welcome & Devotion**: Devotional and opening prayer were presented by Pr. Amy, referencing Nadia Bolz-Weber regarding John: 21

<u>7:11 Team Learning:</u>: Jan Thompson presented a summary of the fourth chapter of <u>The Nones</u>, "Nones Are Not All Created Equal".

<u>7:28 Approval of Agenda</u>: A motion to approve the agenda was made by Sharon Misuraca and seconded by Greg Mueller. Approval of the motion passed unanimously.

<u>7:29 Consent Agenda:</u> The motion to accept the consent agenda, including membership members from inactive to active was made by Lanny Schnipper and seconded by Larissa Hautekeete. The motion passed unanimously.

<u>7:33 Strategic Planning:</u> Developing Measures for the Plan, lead by Jill Thompson <u>Successes-Foundational Plans:</u> Leadership Development, Member Engagement, Service 2.0 <u>Successes-Four Focus Areas</u>:

Children, Youth and Family: Child/Youth Safety Policy, supporting budget for this area, Wednesday night kitchen support.

Belonging: Improved financial reporting, supporting budget for this area

Spiritual Growth: Budget is supporting this area

Service: LifeWise Team and secured leader, supporting budget for this area

Strategies Carrying Forward: Four Focus Areas, Foundational Areas, Leadership Development, Enhance and build our income streams for long-term sustainability. All of the above were supported by Council.

### 7:46 Policy – Fiduciary Responsibilities:

**Fiduciary:** Monthly reports including Building Blocks, reported by Lanny Schnipper. We currently have a healthy budget.

#### **Policy:**

Elect the following laity to attend Synod Assembly meeting: Brianna Dehn, Lanny Schnipper,

Cindy & Kevin Nichols. A motion to approve was made by Jan Thompson and seconded by Ed Seuc. The motion passed unanimously, with one abstention.

<u>Children/Youth Safety Policy</u>, presented by Greg Mueller. We are getting much closer to having a final policy.

<u>Donation Policy</u> (regarding when the issue should come to Council), presented by Jill Thompson. A motion to approve this policy was made by Ed Seuc and seconded by Jan Thompson. Motion was passed unanimously.

# **8:40 Asset Development Team:** presented by Jill Thompson and Pr. Josh.

The Listening Session Survey was presented to Council to determine if it was appropriate. A form will encourage and allow more people a chance to give feedback. There will be several sessions that will be scribed by members of the Council. During discussion, it was found that it was hard to not help people with the wording; and suggested that couples should be at different tables.

# **8:46 Task Team Updated:** presented by Bill Ericson.

Building /Intruder Safety Protocols Updates: Met with staff working with our children, and youth to assist with input. Will soon meet with some people who have experience in public schools, to gain from their experiences.

**8:48** Assignments and Closing: Ed Seuc offered to lead the fifth chapter of The Nones for the May 20th Council meeting. After the closing prayer, a motion to adjourn was made by Lanny Schnipper and seconded by Jan Thompson. This motion passed unanimously. The meeting was adjourned at 8:49.

Respectfully Submitted, Jan Thompson Congregation Secretary