

**Good Shepherd Lutheran Church**  
**Council Meeting Minutes**  
**May 20, 2024**

**Present:** Jill Thompson, Sharon Misuraca, Jan Thompson, Lanny Schnipper, Ed Seuc, Bill Ericson, Larissa Hautekeete, Greg Mueller, Marcus Raymond, Pr Josh Brecht, Pr Amy Stewart

**Excused:** Amy Fulbright, Pr. Varinia Espinoza

GOALS for Meeting:

1. Council will learn more about The Nones and reflect on its implications for Council's work.
2. Council members monitor Strategic plan progress and task teams.
3. Council prepares to set key goals for 2025.
4. Council prepares for Mid-Year Congregational meeting.
5. Governance and Fiscal concerns are addressed.

**7:03 Welcome & Devotion:** Devotional and opening prayer were presented by Pr. Josh, referencing Matthew 28.

**7:14 Team Learning:** Ed Seuc presented a summary and lead a discussion of the fifth chapter of The Nones, "Pandemic: Punctuated Equilibrium or Business as Usual?"

**7:30 Approval of Agenda:** A motion to approve the Agenda was made by Sharon Misuraca and seconded by Marcus Raymond. Approval of the motion passed unanimously.

**7:31 Consent Agenda:** The motion to accept the Consent Agenda was made by Bill Ericson and seconded by Lanny Schnipper. The motion passed unanimously.

**7:32 Monitor Strategic Planning:** Progress on the Strategic Planning was presented by Ed Seuc. He has been talking with Sonya Francis with the LifeWise Team, and will be providing ongoing updates. Working on signing up for the Summer Reading program, and filling backpacks for the return to school.

Work on GSB was led by Pr. Josh, which is meeting once a month. Our Stories are starting to go out to the congregation once a month. Working on Building a Foundation of Data regarding tracking of giving, from one year to another. Changes will be made, and each household will get a personalized ask for a certain amount of giving, rather than a percentage. By the fall, will be looking at External target, Internal target, and sustaining ministry excellence.

**7:44 Asset Development Team:** Preliminary lessons which we have learned from the listening sessions were presented by Jill Thompson and Pr. Josh. Completed survey highlights: welcoming, inclusive/accepting, service, outreach. Several did not know much about Hedgewood

**7:54 Reflections/Discernment based on the Nones:** In light of what we learned about the Nones:

What might God be calling us to do? Telling us of what we believe, inviting others who might be looking, encourage others by invitation.

How does what we learned shape our values and guiding principles going forward?

Does it help us to focus on what we are deeply passionate about? (Hedgehog Principle)

We will all reflect and discuss at the next meeting.

**8:25 Policy – Fiduciary Responsibilities:**

**Fiduciary:** Monthly reports including Building Blocks, were reported by Lanny Schnipper. At the current time, we continue to be in good shape financially.

**Policy:** Children/Youth Safety Policy, presented by Greg Mueller. Goals are to protect the children and youth, while also giving guidelines for staff and adult volunteers. The Policy has had a legal review, which required a few changes. A motion to pass the policy was made by Larissa Hautekeete and seconded by Jan Thompson. Motion was passed unanimously.

Endowment Committee Budget, presented by Jill Thompson. The Committee has asked how much they have left to spend, since the money is held in other investments. A motion for the Endowment Committee budget to be set at 5% of the endowment funds at the traditional time was made by Greg Mueller and seconded by Ed Seuc. Motion was approved unanimously.

**9:00 Task Team Updates:** Building /Intruder Safety Protocol, presented by Bill Ericson. Meeting will be held next month.

Mid-Year Congregational Meeting, presented by Jill Thompson. June 2<sup>nd</sup> at noon. Tasks for Council members are in place.

**9:05 Assignments and Closing:** After the closing prayer, a motion to adjourn was made by Jan Thompson and seconded by Bill Ericson, which passed unanimously. The meeting adjourned at 9:07.

Respectfully Submitted,  
Jan Thompson  
Congregation Secretary